

## **VOTERS' MEETING AGENDA**

2<sup>nd</sup> Quarter - Ending December 2024  
January 26, 2025 – 12:15 pm

1. Opening Prayer
2. Presentation of New Voters
3. Presentation of Agenda
4. Meeting Minutes
  - a. Quarterly Voters' Meeting - November 10, 2024
  - b. Board of Directors' Meetings
5. Membership:
  - a. Statistical Reports
6. Executive Reports:
  - a. Board for Christian Education
  - b. Board of Elders
  - c. Board for Evangelism
  - d. Board for Human Care
  - e. School Board
  - f. Board for Stewardship
  - g. Board of Trustees
  - h. Board for Worship
  - i. Goods and Grace
7. Financial Reports:
  - a. Treasurer: Church/School
8. Unfinished Business
  - a. none
9. New Business
  - a.
10. Information Items:
  - a. Ministry Update
  - b. School Update
11. Adjournment

*Please bring this packet to the Voters' Meeting on January 26, 2025*

# Voters' Meeting: November 10, 2024

Meeting Location: Meeting Rooms 1 & 2

Voter Count: 116

Of which new voters: 5

The meeting was called to order at 12:10pm by congregational president, Paula Brumback. An opening prayer was given by Pastor Tige.

The news voters were introduced to the congregation:

- Tom Eggebrecht
- Tammy Eggebrecht
- Evelyn Eller
- Marlene Haegele
- Bev Haughn

A **motion** was made to receive the new voters. **MMSA**

A **motion** was made to approve the agenda. **MMSA**

## **Meeting Minutes**

A **motion** was made to receive the minutes of the August 18, 2024, Quarterly Voters' Meeting. **MMSA**

A **motion** was made to receive the minutes of the Board of Directors' meetings of August 10, 2024. **MMSA**

## **Membership**

A **motion** was made to receive the Membership Statistical Reports. **MMSA**

## **Executive Reports**

A **motion** was made to receive the Executive Reports. **MMSA**

## **Financial Reports**

Bryan Doyle, the treasurer of the congregation, gave an overview of the financials through September 30, 2024.

- **School (Page 19)**
  - Bottom Line of (\$78K) YTD (Line38/Column 4)
  - \$38K YTD ahead of budget of (\$116K) (Line 38/Column 7 and 5)
  - Will turn to positive later in the year

Income \$14K ahead of budget (Line 12/Column 7)  
Enrolled students is close to budgeted students  
Preschool enrollment is at 241 students compared to budget of 240  
K to 8 enrollment is at 635 students compared to a budget of 632

Expenses \$24K less than budget (Line 37/Column 7)

- **Church (Page 20)**

Bottom Line (\$77K) YTD (Line 18/Column 4)  
\$32K YTD ahead of budget of (\$109K) (Line 18/Column 7 and 5)

Income (\$32K) less than budget (Line 4/Column 7)  
Expenses \$64K less than budget (Line 17/Column 7)

Most of the lower expenses are due to Payroll Expenses being lower partially due to lower health insurance costs than anticipated and also due to less ministry staff than in the budget.

- **CONSOLIDATED FINANCIAL SURPLUS**

Church \$ (76,874)  
School \$ (78,063)  
Non-operating Income \$ 62,547  
Combined Bottom Line \$ (92,390)

A **motion** was made to receive the financial reports. **MMSA**

### **Unfinished Business**

- None

### **New Business**

Pastoral Call committee was introduced. David Duda presented on the overall process and presented the candidate to replace Pastor Arp's position. David highlighted the preferred attributes in experience, education, and strong connection to school ministry.

David described the call process, starting with our district president who speaks to the other DPs around the country to help identify candidates. After a full slate, several were interviewed and invited to campus. Unanimously recommend Pastor Scott Coerber. Extensive community connection experience, organizing teams, mission trips, and volunteerism in the areas we want to grow at St. Lukes. Very comfortable preaching and teaching. Unique set of tools that complement Pastors Culbertson, Elliott and Shick.

A **motion** was made to accept the recommendation of the committee to extend a Call to Rev. Scott Coerber as Pastor. **MMSA**

## **Informational Items**

### **Ministry Update**

Pastor Tige provided an update on church ministry highlights.

### **Worship Gatherings**

Pastor Roberts' Retirement Luncheon was well-attended. Brian was able to stay the whole time and enjoyed the celebration.

Organ Replacement. As we've discussed, the instrument is failing and we are in the long process of replacing it. We will invite the congregation to financially support the effort in the future.

Fellowship Hall Stage. We are moving to a permanent stage with a pullout to make things more interactive. Progress is on-going.

### **Spiritual Formation**

- DCE Call: Extended call to Jeremy Becker, who declined due to personal reasons. The Call committee will reconvene next week to discuss next steps.
- Marriage Retreat. Was well-attended with 20 couples participating.

### **Community Connections**

- Spiritual Gifts Inventory – will go live soon
- Honduras – a special offering is being collected this month to support this ministry. God is moving.
- Goods & Grace – We are finding a wholesaler to purchase food from to enable us to reduce/stop underwriting food costs. Received first wholesale contract and a contract with a second wholesaler is in negotiation. We are making progress towards sustainability.
- SELC District – The January convention will be held in Lake Mary where members will be voting on officers for the board of directors.
- SLLS and Preschool – is our biggest community connection.

### **School Update**

Superintendent Rod Jackson reported the following:

- Oct 4 Metcalf Golf Classic generated \$80K towards scholarships
- JV VB District championships resulted in Green winning second place and Gray winning fifth place. Boys' soccer won the state championship
- Girls VB won the state championship – multi years in a row.
- Grandparents Day had a great turn-out.

## Ministry Updates

- Slavia Intersection
  - RFP to design, support development.
  - Seminole County is on-board with the changes.
- Master Planning Committee
  - The Board approved a Request For Proposal (RFP) for professional planning and design services. It was sent to seven potential providers but all wanted guarantee for the build before submitting a proposal. We are not able to do that.
  - We modified the RFP and changed some requirements to preferred elements before sending it back out for bids.

A motion was made to adjourn at 12:50pm. **MMSA**

The meeting was closed with the singing of the common doxology.

Meeting adjourned at 1:10pm.

Minutes submitted by Karen Clapsaddle, Secretary

# Board of Directors Meeting Minutes

## Board of Directors Meeting Minutes

October 19, 2024

### Board members present:

Paula Brumback, Michael Begey, Karen Clapsaddle, Brian Doyle, George McAllan, Steve Shaffer, Doug Taylor

### Non-voting members present:

Tige Culbertson, Senior Pastor  
Rod Jackson, School Superintendent

### Guests present:

Steve Lehenbauer, CAO

### Board members absent:

Jeff Schultz, Tom Cotton

The meeting was called to order at 8:30 am by congregational president, Paula Brumback. An opening devotion was provided by Paula Brumback

A motion was made to approve the meeting agenda. **MMSA**

### Consent Agenda: **MMSA**

- o Approve August BOD Minutes
- o Approve DCE Call Minutes
- o Email vote – Tithe Allocation
- o Receive July August financials
- o Goods and Grace Year-end
- o Voters Meeting Minutes

## STRATEGIC PLANNING

Spiritual Formation report is being moved to January.

## NEW BUSINESS

**Slavia Road Intersection** An RFP has been prepared, with support from John Herbert, to solicit professional civil engineering services for the development of a new intersection and roadway. The RFP will go out to 6-9 potential companies next week. We estimate the effort will cost ~ \$20,000 estimate for these services. The Traffic Study is the long-pole in this process. Seminole County supports this effort to add a traffic light to ease traffic flow and is talking with St. Luke's about the potential for acquiring a 77'x20' piece of property owned by the church for the placement of a light pole.

Motion to approve the RFP to procure these services. **MMSA**

## **Chapman Pines Water Issue**

Hurricane activity has created water back-up between the cemetery and Chapman Pines. The HOA of the 25 homes behind the cemetery is concerned about water running onto their property and a potential impact to a wall. Steve L will draft a communication telling the HOA that we are not satisfied with the water draining onto our property. St. Luke's has been a good neighbor and wants to resolve the water shedding onto our property amicably.

## **OLD BUSINESS**

### **Master Planning Committee**

The RFP went out to seven design firms. The few who responded wanted a guarantee that they will also get the design phase. We won't do that so there are no submittals currently.

The path forward is to relax some of the qualifications to open up the RFP process to more companies. The only change to the RFP will be to change certain qualifications to preferred vs required. The RFP will go out to a larger group within the next two weeks.

Our schedule is to have the plan in place by May 2025, then launch a capital fundraising campaign.

## **INFORMATIONAL ITEMS**

### **Pastor Roberts Retirement**

A celebration will be held on October 27, at 12pm in the sanctuary followed by a luncheon in Founder's Hall. He has served St. Luke's for 24 years. Paul Brumback will arrange a suitable gift from the St. Luke's Board.

### **Call Process**

We extended a call to DCE Jeremy Becker. After much deliberation and discussion with Tige he declined our call due to family reasons. The committee will reconvene to consider whether to call the second candidate or start with a new slate. Megan Skelton may be returning part-time in the coming months and Rhonda is now part time.

Pastoral call – Two candidates were invited for an in-person visit and interview. Randy Duncan visited last week. Scott Coerber visits next week.

### **Liaison Updates**

Paula identified these board members to serve as liaisons/encouragers with our leaders of Worship Gathering (Paula and Jeff), Spiritual Formation (Paula and George), and Elders (Paula and George).

## Organ Updates

In July we approved \$234,530 for replacement costs. New cost proposal is now \$272,910. We will launch a soft-campaign to raise additional funds to cover some of the costs of the organ. June 2025 is the target completion schedule.

## Network backbone update

Steve L reports that we are upgrading to a higher speed and bandwidth network for the campus. Total cost is \$152,000 + installation costs. Government E-rate funding will cover part of the initial purchases. A portion of the costs will come from facility maintenance escrow fund. The balance will come from designated funds.

Facility Maintenance Escrow Funds	\$65,000
Funds from E-Rate	\$40,000
Restricted School Funds	\$25,000
Designated Church Funds	\$35,000

\*Future E-Rate reimbursements will go back into our escrow fund.

Motion was made to approve the Funding Request as detailed. **MMSA**

## Honduras Update

Pastor Tige and Pastor Arp returned from an in-country visit. This was a productive FORO connecting with the three sites in Honduras. Jacob Hoyer facilitated a conversation between US and Central American churches to lay out a strategic plan and focus on growing partnership vs simple sponsorships of projects. Would love to see ten churches planted in Honduras in the next few years. They are working towards getting the church recognized as an NGO in Honduras. The Lutheran Church in Dominican Republic is also pursuing NGO status and would partner with Honduras churches. Two young men, Axel and Alfredo, have been discipled by a US minister and will both be entering the South American seminary school then stay local to Honduras.

## Genesis Project

Rod shared that consultant Paul Brandt from LCMS helps churches with school plans. There are three options for St. Luke's to consider: expand pre-school building, grow K-8, and/or establish a HS. Paul will meet with a variety of stakeholders including the Board then make a recommendation to the church.

Jeff will give the devotion at our January 7, 2025 board meeting.

Motion made to adjourn. **MMSA**

The meeting was closed with the benediction.

Meeting adjourned at 10:38 AM

Meeting minutes submitted by Karen Clapsaddle, Board Secretary



St. Luke's Lutheran Church - Oviedo, FL			Statistical Report			
Baptized	Confirmed	MEMBERSHIP RECAP	For the Period from October 1 to December 31, 2024			
4380	3506	Membership per September 2024 Report				
18	18	Adult Confirmation				
8	8	Transfer In				
0	0	Affirmation of Faith				
-2	-2	Transfer Out				
-15	-14	Released				
9	0	Baptisms				
-15	-15	Deaths				
4383	3501	Total Current Membership				

Baptized	Confirmed	Name	Family Members	Church /Location	Synod	Pastor	Member
		<b>Adult Confirmation</b>					
1	1	Kathryn Bascue					
1	1	Barrett Bascue					
1	1	Kaley Bell					
1	1	Bonnie Calegan					
1	1	Gerald Calegan					
1	1	Richard "Chris" Fox					
1	1	Raelene Griffin					
1	1	Morgan Hagen					
1	1	Taylor Hagen					
1	1	Danni Mikler					
1	1	John Nugent					
1	1	Virginia Nugent					
1	1	Anthony Seim					
1	1	Valerie Seim					
1	1	Cecelia Thorn					
1	1	Jennifer Thorn					
1	1	Peter Thorn					
1	1	Edna Zola					
18	18	<b>Subtotal Adult Confirmation</b>					
		<b>Transfer In</b>					

2	2	Edward "Danny" Duda, Jr & Kathy Duda		Holy Cross Lutheran, Lake Mary, FL	LCMS		
2	2	Thomas & Annelise Sophiea	Isabella, Ainslee, Caston	Redeemer of Interlochen Lutheran	LCMS		
4	4	Rev Scott & Teckla Coerber	Kierra & Tavian	Redeemer Lutheran Church, Fort Collins, CO	LCMS		
<b>8</b>	<b>8</b>	<b>Subtotal Transfer In</b>					
		<b>Affirmation of Faith</b>					
<b>0</b>	<b>0</b>	<b>Subtotal Affirmation of Faith</b>					
		<b>Transfer Out</b>					
-2	-2	Antony & Candace Fisher		St. John's Lutheran, Corcoran, MN	LCMS		
<b>-2</b>	<b>-2</b>	<b>Subtotal Transfer Out</b>					
		<b>Released</b>					
-4	-4	Tim & Tracy Murphy	Troy & Todd	Northland Church, Longwood FL			
-4	-4	Jon & Lisa Cunningham	Sydney & Samantha	The Church at 434, Winter Springs, FL			
-3	-3	Robert & Linda Cook	Tyler Cook	non Lutheran Church			
-1	-1	Jody Duplantis		St Stephens Lutheran, Longwood, FL	ELCA		
-3	-2	Greg & Leah Schroeder	Ian Schroeder	Unknown			
<b>-15</b>	<b>-14</b>	<b>Subtotal Released</b>					
		<b>Baptisms</b>					
1		Presley Sara Segal				SAS	Yes
1		Jalen Mathew Crist, Jr.				WMA	Yes
1		Lainey Jade Lawrenson				WMA	Yes
1		Kendall Wulff Brookover				TAC	Yes
1		Asher Wulff Brookover				TAC	Yes
1		Maverick Wulff Brookover				TAC	Yes
1		Wesley Carter Wulff				TAC	Yes
1		Luke James Rodts				SAS	Yes
1		William Stanley Allen				TAC	Yes
<b>9</b>	<b>0</b>	<b>Subtotal Baptisms</b>					

		<b>Deaths</b>					
-1	-1	Rev. Dr. Paul Foelber			Falls Church, VA		Yes
-1	-1	Rebecca Stacy Smith				WMA/TAC	Yes
		Robert Thomas Schmalzle				JME	No
-1	-1	Eileen Patrice Berry				WMA	Yes
-1	-1	Donald O'Dell				WMA	Yes
-1	-1	Florence Snow				SAS	Yes
-1	-1	Claudette Kraus				JME	Yes
		Lynda Coleman					No
-1	-1	Catherine Lee Adams				WMA	Yes
-1	-1	Roger Lemere				TAC	Yes
		Robert Klemm				JME	No
-1	-1	Kenneth West				WMA	Yes
-1	-1	Paul Hernke					Yes
-1	-1	Lois Stark				JME	Yes
-1	-1	Nancy Carol Challis				JME	Yes
-1	-1	Betty Eicholtz			service in Jan 2025	WMA	Yes
-1	-1	Janice Lietzau			graveside	JME	Yes
-1	-1	Frederick Charles Eichhorn, III				WMA	Yes
-15	-15	<b>Subtotal Deaths</b>					
4383	3501	<b>Total Current Membership</b>					
		<b>Marriages</b>					
		Kathryn Ann Ong/Stephen Denis Kennedy				WMA	Yes/No

# Board of Education - Spiritual Formation Pastor Shick

**Awakening hearts in every generation to the power of life in Christ**

*Freedom; Joy; Sacrifice; Renewal*

## **SPIRITUAL FORMATION**

### **Be! Women's Ministry:**

The Be! organized and went to the Chris Tomlin concert in November. The event was a success and participants expressed a desire to do it again. In December, the group held an event for women at the Lutheran Haven where we played board games and drank cocoa to help alleviate loneliness during the Christmas season. Residents and Be! Women all agreed they would like to do it more often.

The women's retreat is planned for February. The goal is that every woman would know more about God than when they arrive and see how God guides their steps in their vocations. The lead team and I are deep in preparations and we already have 24 women signed up to attend and expect many more. We are also now inviting other LCMS churches in the area to come as many do not have the ability to hold events like our own women's retreat.

Women's bible studies continue throughout the year with solid attendance.

### **Marriage Retreat:**

The marriage retreat was held in November on Daytona Beach. We had 20 couples present. The couples expressed joy and growth during their time together.

-Deaconess Emily McLean

**Generations:** This quarter we have had 4s Preschool Sunday, 4-Year-Old Blessing, and 2nd Grade Blessing. We used a special Christmas curriculum from December 1st to Epiphany. With the help of the banner makers and the Piece Makers, we were able to make a giant Advent calendar with accompanying videos of daily devotions that were read by church staff, church families, and school students. These videos were posted on Facebook, Instagram, and YouTube. The sharing and making of these videos have been a great source of connection.

**Preschool Ministry:** Preschool Ministry has been able to fall back into a rhythm the last several months at the start of the school year. Outdoor Preschool Chapel takes place every Tuesday and Preschool Chapel takes place every Wednesday, Tiffany Walker's Thursday/Friday class is supported with chapel every other week so that all preschool children receive chapel. The connection between church and school continues to strengthen as the spiritual formations team has a daily presence at the car line or in the classroom and is present at events such as Meet Your Teacher and the Fall Festival.

-Aubrey Rathke

**MSY:** Middle school youth has undergone a great shift this year! We had a mission and vision meeting with our volunteers reimagining what we can do with middle school ministry. The mission born out of that is MSY exists to awaken students to their identity in Christ and empower them to participate in the community of faith. Adding 6th graders to our youth group has been a wonderful addition and we are super excited to get to build relationships with students and build a community for 3 years in a row instead of the fast turnover of only having 2 years. We implemented a more intentional small group time, and more consistency with great volunteers. We attended the Florida Georgia middle school youth gathering with 73 students, 14 adults and 7 high schoolers. It was an amazing opportunity for fellowship for our students and we had some first time volunteers as well. This is the biggest group we have ever brought before and everyone had so much fun. God is certainly blessing the relationship between church and school with events such as these. Crystal Jones has been added as a staff support for MSY and has been so incredibly helpful in the execution of all of our new plans.

**Family Confirmation:** We currently have about 70 families participating in Family Confirmation. We continue to teach in a modular program so we can have 7th and 8th grade families together in the same room. In each class we include a time of teaching, an opportunity to practice navigating/reading the Bible, conversation points, and something to make the lesson tangible or memorable. It is always fun to teach things in new ways to our students! We are looking forward to the Junior Confirmation retreat in late January where students being confirmed in 2025 will spend time digging into who God says they are and what that means for their future.

**GLOW:** Glow continues to be a faith building piece for our middle school students. Each GLOW (God Lights Our Way) has 2 student speakers who work with Annalisa to write a testimony to share. This opportunity to share their faith with their peers is so special. There is also an adult speaker, sometimes a member of our staff, or a Christian in the community. Our students are constantly growing deeper in relationship with Christ in this process.

**Milestones:** This quarter we held our 4 year old, 2nd grade and 5th grade Milestones. Our 4 year old milestone gives parents tools to live a life of worship with their children (about 15 families participated). Our 2nd grade milestone gives them their first “big kid” Bible and teaches students and parents together how to navigate it (about 25 families participated). The 5th grade milestone is a retreat for mothers and daughters and fathers and sons and gives students and parents a special opportunity to talk about becoming a man or a woman of God (about 30 families participated). These also provide amazing opportunities for volunteers to lead, we had about 8 volunteers taking part in “leading” while many others participated to make this ministry a success.

**School Ministry:** Many staff members are taking on responsibilities ministering to our students and teachers at the school. Chapels continue to share God’s word with our students. Each month we celebrate baptismal birthdays by doing a baptismal remembrance, having students touch the water to their forehead to remember their baptism at the beginning of chapel and then they get a special gift brought to their classrooms. Teachers also celebrate their baptismal birthdays then and we love that they get to be excited about their baptism with their students.

-Annalisa Fitzsimons

**Care Crews:** Our care crew ministry works to support the vision of Commission 127. They come alongside foster families to support them in whatever way they need. This care crew ministry kicked off with the idea that our four care crews would work together to provide a meal every week for the foster family that they are supporting. Since kicking off some of these crews have since found different and unique ways to support the parents of these foster families. The mission is that while supporting these families our people would begin to understand “true religion” supporting widows and orphans (James 1:27).

-Rhonda Betteridge

**High School Youth:** Our Youth Ministry has begun to mirror our strategies a little bit more consistently, Having 3 nights a month focused on providing a unique worship experience for our High School Youth students. We have had 4 service opportunities this fall with different organizations connected to St. Luke’s to help foster our student’s ability for community connections. Still at least twice a week we will gather for a normal high school youth opportunity for spiritual formation. Our focus as always is to empower young people to lead Christ-filled lives through knowing Jesus, building real relationships, fostering hearts of humility, and showing sacrificial service.

**Lighthouse College Ministry:** Our College ministry is kicking off a bible study on January 22nd at 8 p.m. in the Youth Room. We’re really excited for the prospect of kicking off this ministry. We anticipate a small start, but the potential of college ministry in this area is almost unlimited.

**Faith on Tap:** Clay Goupil has taken over the Faith on Tap community. They are continuing to meet regularly at Oviedo Brewing company. Recently they went through a discussion of the Catechism. The group has shifted toward a deeper theological study as it seemed appropriate for the members of that group that were gathering in the middle of John Aaron transitioning out of that leadership role.

**Men of St. Luke’s:** The Men’s Ministry has been meeting consistently on Sunday Mornings at 9:45 a.m. in the Men’s Huddle. They are really learning to live out lives of renewal together. This group has built deep relationships, and deep connections that have carried some of the men in that room through difficult life challenges. Their plan is to do a retreat in January and build off of that. We met at the end of this year to clarify the mission of the men’s ministry which is to create opportunities for men to encounter Christ through transformative relationships.

**Explorations:** Pastor Tige taught explorations this fall and we received 18 new members through that course in November. This does not include a few individuals who may have gone through the course with Pastors. We did not offer a course online this quarter, but we are hoping to launch an online option with the running of a course this spring. Recording has been completed, we’re excited to offer this option for new members who have been previously involved in Sunday morning worship, and offer this material as a resource for our congregation to review the fundamentals of the faith. I have heard numerous stories from individuals taking this course this year, that it has felt like a life of freedom to spend the time required digging into the scriptures, and has helped a handful of new members build a bible reading habit.

**Catalyst Groups-** We currently have 16 catalyst groups meeting consistently. We are having a Catalyst leader development meeting on January 19th. We are planning to launch 4-5 groups in conjunction with the end of explorations.

## **Board of Elders** Don Helenthal

No report submitted.

## **Board of Evangelism**

No report submitted.

## **Board for Human Care**

No report submitted.

## **School Board** Rod Jackson

In **October**, the School Board did not meet due to hurricane conditions threatening our community.

In **November**, the School Board reviewed and updated policies related to board chair, board member, and board as a whole responsibilities. The board also discussed and approved the calendar and tuition rates for the 25-26 school year. Finally, the board approved moving forward with adding a law enforcement security presence for after school activities – primarily athletic events.

In **December**, the School Board did not meet and instead attended the church/school staff Christmas party. It was awesome!

### **Current Strategic Planning Goals**

- St. Luke's students and staff grow spiritually by providing meaningful service in our community.
- St. Luke's serves the unique needs of all students.
- St. Luke's provides professional development, training, support, and appreciation to promote excellence in our faculty and staff.
- Expand and upgrade our campus facilities to provide for the growth of non-core curriculum programs including the fine arts, foreign language, and technology as well as preschool.

### **Mission Statement:**

The purpose of St. Luke's Lutheran School is to equip all students to develop their spiritual, intellectual, interpersonal, and physical growth and to reach their full potential in a Christ-centered and educationally excellent environment.

## **Core Values:**

### **Christ-centered Relationships**

Everyone at St. Luke's relates to one another in a manner that reflects the way that Jesus lived exemplified by love, caring, kindness, and faithful service to the needs of others.

"Therefore be imitators of God, as beloved children. And walk in love, as Christ loved us and gave himself up for us, a fragrant offering and sacrifice to God." Ephesians 5:1

### **Integrity**

All members of the St. Luke's community will act with integrity towards others including the practice of honesty, virtue, decency, and fairness.

"But as for me, I shall walk in my integrity; redeem me, and be gracious to me." Psalm 26:11

### **Excellence**

Each of us pursues excellence in all that we do. Excellence means embracing the gifts God has given us and working diligently towards achieving the full potential God has graced us with.

"His divine power has granted to us all things that pertain to life and godliness, through the knowledge of him who called us to his own glory and excellence." 2 Peter 1:3

### **Humility**

Being humble doesn't mean thinking less of yourself – it means thinking of yourself less. At St. Luke's we each strive to look first to the needs of others and submit ourselves to serving those needs as faithful stewards with a focus on their well-being without drawing attention to ourselves.

"Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves." Philippians 2:3

### **Faith**

Faith in Jesus Christ as our Lord and Savior binds the members of the St. Luke's community together. It's through faith in Jesus that we receive grace, mercy, and forgiveness for our sins.

Through our faith we learn to love and care for others and share God's blessings with everyone.

"For by grace you have been saved through faith. And this is not your own doing; it is the gift of God." Ephesians 2:8

## **Board of Stewardship** Doug Taylor

1. **Estate and Planned Giving Workshop** - Free to members of St. Luke's! Friday, January 24th at 10am in Fellowship Hall. Come and learn from our Transfer the Blessings team and estate attorney Carina de la Torre from Tower Law. An RSVP required. Seating is limited: [dtaylor@slcs.org](mailto:dtaylor@slcs.org) or call 407-365-3408.
2. **St. Luke's Sanctuary Organ Reception** - Thursday, January 30th at 6:30pm. Meeting room 1. RSVP required. An update on the new organ's process and a request for financial assistance will be presented. Please contact: [ntanner@slcs.org](mailto:ntanner@slcs.org) or call 407-365-3408.



# Board of Trustees Gary Hickey

The Board of Trustees held their quarterly meeting in November. The budget was reviewed and ideas are being generated for the 25-26 budget. Facility Use Fees and approvals were updated with a slight increase in fees for the coming year. We are working with the worship team on a new stage design in Founders' Hall and with the school on a possible covered driveway in front of the school. The organ contract was also reviewed and approved.

After reviewing quotes from several companies, we have renewed our annual cleaning contract for 2025 with D&A Building Services for the nightly maintenance on the school and preschool buildings. Quotes for the Slavia Road intersection design build process were received from two civil engineering firms. American Civil Engineering was selected to work with us for the design, FDOT approval and construction of a driveway connecting to the Slavia Road intersection.

Our new keyfob access control system is now in place. Keyfobs have been distributed to staff. The plan will be to continue adding more doors each year to the system as we work to eliminate the distribution of physical keys for external doors in the near future.

We encourage all our members to take part in the next Lutheran Early Response Training (LERT). After two more hurricanes in our area in 2024, assistance is needed in all areas ranging from food prep, to assessments, to counseling, to chainsaw work. All are welcome!!!

## Maintenance Report October - December 2024

- Decorated interior and exterior of campus for Christmas
- Remodeled K-8 Office hallway and conference room
  - Removed chair rail, repaired walls, painted top to bottom new color
- New A/C unit installed on Gymnasium
- Carrier Chilled water unit shutdown and dismantled
  - Removed for New chilled water units arrival in late January
- Setup and cleaned up for Thanksgiving day feast for PreK - 8th grade
- K-8 ODC decking completed
- Water pipe repaired on Church backflow assembly
- New door locks installed in preschool common areas to assist with keyfob conversion
- Lights replaced in Sanctuary to prepare for the Holiday services
- Annual Fire Marshall inspection completed
- Cemetery treated for ants around Headstone sections
- Landscaping behind sanctuary cleaned out and simplified for beautification and maintenance
- LERT trailer updated and loaded with materials and tools for deployment
- SCAG mower sent out for bearing and deck repair
  - Returned 2 weeks later
- A/C unit at Blanchard property repaired (condenser fan motor replaced)
- Furniture moved into Haven cottage for new pastor
- Toilet cracked and replaced at HATS (House Across The Street)
- Christmas lights replaced on the front of Chapel
  - A few repairs were made throughout the strands due to weather degradation
- Water leak repaired in Preschool ODC
- Repaired water leak on Counseling room A/C unit in Preschool

- Golf Tournament
  - Prepped trailer, traveled down and back, unloaded and loaded trailer
- Setup and cleanup of LWML annual Craft Fair
- Setup and cleanup for Pastor Roberts Retirement service and reception
- Multiple roof repairs completed on sanctuary roof
- Trimmed trees around campus
- Gaga pit bumpers replaced
- Campus wide Radon testing completed
- Remodeled Pastor Coerber's office area in preparation for his arrival
- Setup and cleanup for Wreaths Across America
- Removed bushes along 426 on the south side

## **Board for Worship** Debbie Cecchetti

**October 2024:** Members discussed needs for upcoming worship services in October and special preparations for Reformation services. Jane Reed reported she is completing new banners for Reformation. Pastor Elliott requested Reformation banners for the new Haven worship space. Steve Cecchetti reported several members of the church and school staff are meeting to create Chrismons for the church and school trees. Don Helenthal reported the new Elder program is in effect at all services. Eric Coomer reported a bid for a new organ was submitted for approval to the Board of Directors. Pastor requested help to be sure the Awakening Announcements are distributed in Founders' Hall. Pastor Elliott reported the Deeper Life sermon series will conclude Sunday November 3<sup>rd</sup> and will include a Ministry Fair in the new gym that day. Pastor also reported attendance in the new worship space at the Haven is averaging 55 people and that they are taking communion to the ALF members who cannot attend services.

**November 2024.** Members discussed in detail needs for upcoming worship services in November, and all worship services and events for Advent and Christmas, including school chapel services. Timing for setting out Advent Wreaths and Christmas decorating was scheduled. Debbie Cecchetti reported she will arrange for the purchase of poinsettias for Christmas Eve services. She also reported that Ruth Wiedenmann is coordinating the assembly of handheld advent candles for Christmas Eve services. Rob Bursch confirmed usher responsibilities for all Christmas Eve services, including distribution of object lesson packages for children, battery candles, and handheld candles. Janet Brock confirmed times for set up of pew candelabras for Christmas services. Nikki Peters confirmed the Brass Band of Central Florida will perform Friday, December 6<sup>th</sup> at 7:00 p.m. and December 7<sup>th</sup> at 2:00 p.m. Vicar Krez will be leading the Wednesday Advent services and the theme will be "Feel the Power of the Promise." Pastor Tige reported the theme of the Sunday sermon series is "Scenes of Salvation" and will highlight promises throughout the Old Testament of our salvation. He also reported the congregation will vote to extend a call to Pastor Scott Coerber, currently living in Fort Collins, Colorado. He noted the call to the DCE candidate was returned and the call committee will be meeting to discuss how to proceed. Paul Heintzen reported new laser projectors were installed in the sanctuary and he has scheduled a meeting with contractors regarding designs for a new stage in Founders' Hall. Eric confirmed the purchase of a new organ from The Walker Organ Company was approved and the contract signed.

**December 2024:** No meeting held.

## Goods and Grace – Board Meeting Minutes

October 15, 2024

Attendees: Pastor Tige, Mike Nowicki, Linda Kirk, Welton James, Vickie Martin, Lisa Prusak, Peter Schaefer

Absent: Corey Mills

Guest: Rebekah Morin

MMSA to approve 8/14/24 minutes

Rebekah Morin, Co-Store Manager, introduced herself and updated the group about her search efforts for new distributors. KeHE Foods reached out today and is open to working with Goods and Grace. T.G. Lee Dairy is also a possibility.

Lisa reviewed the 2023/2024 Goods and Grace financials. She presented a proposed 2024/2025 budget that showed 3 different scenarios based on discounting food 50%, 40%, and 35%.

Tige suggested that we look at doing a fundraising event this year. Tige also suggested that Ascension Lutheran Church might be a location that we could use for the store and/or for storage. Tige mentioned that there was damage done to the awning at the store during Hurricane Milton. Lisa will reach out to the landlord.

Mike let us know that his wife Sarah would like to step away from the weekly volunteer emails that she has been doing. Tige, Rebekah and Lisa will meet to discuss how to fill this gap.

Peter let us know of a Casselberry Trick or Treat event that Goods & Grace is involved in on 10/26. Pastor Tige volunteered to help with it.

Meeting adjourned at 7:25pm

# Financial Report

*Will be available at the meeting*