



**Church:** 2021 W SR 426, Oviedo FL 32765  
407-365-3408 [slcs.org](http://slcs.org)  
**School:** 2025 W SR 426, Oviedo FL 32765  
407-365-3228 [stlukeslutheranschool.org](http://stlukeslutheranschool.org)

## **VOTERS' MEETING AGENDA**

4<sup>th</sup> Quarter - Ending June 2025

August 24, 2025 – 12:15 pm

1. Opening Prayer
2. Presentation of New Voters
3. Presentation of Agenda
4. Meeting Minutes
  - a. Quarterly Voters' Meeting - April 27, 2025
  - b. Board of Directors' Meetings
5. Membership:
  - a. Statistical Reports
6. Executive Reports:
  - a. Board for Christian Education
  - b. Board of Elders
  - c. Board for Evangelism
  - d. Board for Human Care
  - e. School Board
  - f. Board for Stewardship
  - g. Board of Trustees
  - h. Board for Worship
  - i. Goods and Grace
7. Financial Reports
  - a. Treasurer: Church/School
8. Unfinished Business
  - a. Bylaw Update - Audit Frequency
9. New Business
  - a. Peaceful Release
  - b. Land Purchase
10. Information Items:
  - a. Ministry Update
  - b. School Update
11. Adjournment

*Please bring this packet to the Voters' Meeting on August 24, 2025*

# Voters' Meeting: April 27, 2025

Meeting Location: Meeting Rooms 1 & 2

Voter Count: 81

Of which new voters: 2

The meeting was called to order at 12:15pm by congregational president, Paula Brumback. An opening prayer was given by Pastor Tige.

The new voters were introduced to the congregation:

- Elaine Tracy
- Elizabeth Tracy

A **motion** was made to receive the new voters. **MMSA**

A **motion** was made to approve the agenda. **MMSA**

## **Elections for Board of Directors and School Board**

- Michael Begey and Steve Shaffer of the Board of Directors, and Mary Johnson of the School Board have completed their terms. The congregation wishes to thank these people for their service!
- Paula thanked the members of the Nominating Committee:
  - o Sara Patton
  - o Cory Mills
  - o Stephen Shaffer
  - o George McAllan
  - o Pastor Tige
  - o Rod Jackson
  - o Steve Lehenbauer
- The following were nominated to fill 3 open positions in the Board of Directors:
  - o George McAllan
  - o Marc Stasik
  - o Jennifer Zabel
- The following were nominated to fill 2 open positions on the School Board:
  - o Laura Blank
  - o Marci Helenthal
  - o Kathy Mills
  - o Meredith Swanson
- The ballots were issued and collected. The results are reported at the end of these meeting minutes.

### **Meeting Minutes**

A **motion** was made to approve the minutes of the January 26, 2025, Voters' meeting.

**MMSA**

A **motion** was made to receive the minutes of the Board of Directors' meetings of January 7, 2025, and March 8, 2025. **MMSA**

### **Membership**

A **motion** was made to receive the Statistical Reports. **MMSA**

### **Executive Reports**

A **motion** was made to receive the Executive Reports. **MMSA**

### **Financial Reports**

- Bryan Doyle, the treasurer of the congregation, gave an overview of the financials through 3Q of the 2024-2025 fiscal year.
- A **motion** was made to receive the financial reports. **MMSA**

### **Unfinished Business**

- None

### **New Business**

- **2025-2026 Budget**
- Brian Doyle presented the proposed 2025-2026 budgets for the church and the school.
  - Summary of proposed church budget:

▪ Income	\$3,165,370
▪ Expenses	<u>\$3,405,265</u>
▪ Net	\$ (239,895)
  - Summary of proposed school budget:

▪ Income	\$9,817,815
▪ Expenses	<u>\$9,743,680</u>
▪ Net	\$ 74,135
  - Proposed combined SLLCS budget:

▪ Church	\$(239,895)
▪ School	\$ 74,135
▪ Interest	<u>\$ 140,000</u>
▪ Total	\$ (25,760)
  - Motion made to approve the budgets as proposed. **MMSA**

- **Peaceful Release**
- Esther Edwards has requested from the congregation a peaceful release from her divine call. The congregation thanks Esther for her work at SLLS. **MMSA**
- **Proposed Changes to Bylaws Related to Audit Frequency**
  - Currently: Annual Audit
    - FY23/24 Audit was ~\$35K, an increase of 25% from FY22/23
    - The finance department spends significant effort for preparation, on-site hosting of the audit firm, and follow-up.
  - Proposed: Annual Audit unless the Board of Directors votes otherwise.
    - Audit is required at least every 3 years.
    - The Board of Directors vote is:
      - Made within Q1 of the fiscal year to be audited (\*exception for current FY24/25), and
      - Captured in meeting minutes for Voters' awareness.
  - Schedule for proposed bylaw change:
    - April Voters' Meeting - Presented to voters
    - August Voters' Meeting - Vote to adopt bylaws update
  - Proposed bylaw changes highlighted in bold:
    - 5.10 Finance Committee
    - 5.10.1 Shall be a standing committee of the Board of Directors whose purpose shall be to:
      - 5.10.1.1. Aid and assist the Treasurer with his/her duties.
      - 5.10.1.2. Oversee the annual audit of the congregation's financial records **unless a lesser review, compilation, or no audit is approved by the Board of Directors before or within fiscal year Q1 of the audit year. Q1 exception is permitted for FY24-25 audit.**
      - 5.10.1.3. **An annual audit is required at least every 3 years in which the Board of Directors cannot approve a lesser review, compilation, or no audit.**

## **Informational Items**

### **Ministry Update**

Pastor Tige provided an update on church ministry highlights.

### **School Update**

Superintendent Rod Jackson provided SLLS highlights.

## **Election Results**

- The following members were elected to the Board of Directors:
  - George McAllan
  - Marc Stasik
  - Jennifer Zabel
- The following members were elected to the School Board:
  - Laura Blank
  - Marci Helenthal

A motion was made to adjourn. **MMSA**

The meeting was closed with the singing of the common doxology.  
Meeting adjourned at 1:13pm.

Minutes submitted by Jeff Schultz, on behalf of Karen Clapsaddle, Secretary

# **Board of Directors Meeting Minutes**

**April 1, 2025**

## **Board members present:**

Paula Brumback, Karen Clapsaddle, Bryan Doyle, George McAllan, Steve Shaffer, Tom Cotton, Doug Taylor, Jeff Schultz

## **Non-voting members present:**

Tige Culbertson, Senior Pastor

## **Guests present:**

Steve Lehenbauer, CAO  
Lisa Prusak, CFO

## **Board members absent:**

Michael Begey, Rod Jackson

The meeting was called to order at 6:30 pm by congregational president, Paula Brumback.

An opening devotion was provided by Jeff Schultz.

A motion was made to approve the meeting agenda.

Receive the February financials.

Receive March meeting minutes as revised.

Accept Budget Report as submitted **MMSA**

## **2025-2026 Budget**

Lisa Prusak provided a 2025 forecast and year-end projection including interest income. The 2025-26 Budget was proposed and details reviewed.

## **Approve 25-26 Budget. MMSA**

## **NEW BUSINESS**

George provided a nomination slate for church board and school board members. Potential nominees are voters and interested.

Church board requires three people. Nominees include:

George McAllen

Mark Stasik

Jen Zabel

Erin Archey (provisional)

School board requires two people: Nominees include:

Marci Helenthal

Meridith Swanson

Kathy Mills

Laura Blank

Board accepts ballot as presented by the search committee. **MMSA**

## **Superintendent Search Committee**

Pastor Tige suggests we create a search committee to identify potential replacement candidates for the School Superintendent position to replace Rod Jackson. Proposed committee composition: Board member, School Board member, Teachers, Parents. The Committee may also employ a “headhunter” to help identify viable candidates.

The Board approves Pastor Tige to form a search committee. **MMSA**

## **Pastor Tige Report**

Pastor Tige is currently the Good & Grace Manager and requests that the board accept his resignation as manager. **MMSA**

Board appoints Pastor Scott Coerber as Manager of Goods & Grace LLC **MMSA**

## **Staffing**

Request for the Board to bring to the Voters the request to grant a Peaceful Release of Esther Edwards. **MMSA**

## **Elders**

Pastor Tige continues to work on the reorganization of our Board of Elders. The next Elders meeting is at the end of April.

## **OLD BUSINESS**

### **Master Planning**

Awaiting new proposals. Received one so far.

### **Property Updates**

The Board confirms its approval to move forward with the 16-acre property purchase within the max approved budget.

## **NEW BUSINESS**

At the next Voters meeting, notify the congregation that that Board is forming a Task Force to complete a comprehensive review of the Constitution and By-Laws. Anyone interested in volunteering should contact a Board Member.

Michael Begey will give the devotion at our June 7, 2025 board meeting.

Motion made to adjourn. **MMSA**

The meeting was closed with the benediction.

Meeting adjourned at 8:20 PM

Meeting minutes submitted by Karen Clapsaddle, Board Secretary

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## **June 7, 2025**

### **Board members present:**

Paula Brumback, Karen Clapsaddle, George McAllan, Tom Cotton, Bryan Doyle  
Doug Taylor, Jeff Schultz

### **Non-voting members present:**

Tige Culbertson, Senior Pastor  
Rod Jackson, Superintendent

### **Guests present:**

Steve Lehenbauer, CAO  
Jen Zabel, incoming Board Member

### **Board members absent:**

Michael Begey, Steve Shaffer

The meeting was called to order at 8:30 am by congregational president, Paula Brumback.

An opening devotion was provided by Karen Clapsaddle

A motion was made to approve the meeting agenda. **MMSA**

### **Consent Agenda**

Receive April Board meeting minutes.

Ratify April 8<sup>th</sup> BOD email vote. (Housing Allowance revisions.)

Receive April Voters meeting.

Receive March/April Financial Reports

Receive Audit Report

A motion was made to approve the consent agenda. **MMSA**

### **STRATEGIC PLANNING**

Pastor Tige provided a review of Awakening Hearts one year and three-year goals. Summer of Generosity will kick off on June 22 by watching a video series focused on a generous life over the next 15 weeks. Church families will have the opportunity to giveaway money (\$20) to the community and capture the impact on yourself and the recipient. We will also expand grant availability for service activity to small groups like families for a service project in the community. Goal is for more to experience the joy of giving.

We are reviewing how we measure involvement and growth in worship and ministry opportunities inside and outside of church.

We want to engage more members in the Ministry, improve our volunteer base, and add a multigenerational welcome team to engage with visitors. Pastor Scott is growing relationships with various agencies in town. Training will be provided for members to engage on campus. Elders are encouraged to pick one of the three strategies and get fully engaged.

### **NEW BUSINESS**

Election of Officers – annual election. Board is 3-year terms, Officer duty is 1-year.

President: Paula Brumback

Vice President: George McAllan

Secretary: Bryan Doyle

Treasurer: Karen Clapsaddle

Votes will be certified at the July Board meeting.



## OLD BUSINESS

### Superintendent Search Committee

Pastor Tige met with a search company (Vander Bloeman) to identify candidates for the School Superintendent position to replace Rod Jackson. They asked deep Qs about history and culture, what the church is looking for. Pastor Tige is optimistic that an appropriate candidate will be identified for this position to transition in Fall of 2026. Goal is to have the person in place at the beginning of 2026.

### Master Planning Committee

No update. Currently, we do not have any proposals to vet. A few are interested, but there are no viable contracts currently.

### 16 Acre Land Purchase

On May 30, we made an offer and counteroffer to negotiate below the asking price. Additional costs will include an environmental study, attorney fees, and closing costs. We will finalize the offer and use the 2018 Survey. No changes to the contract, with 60 days to cancel. We will need voter approval via a special voters meeting.

Steve L is working with John Herbert on the survey – our geotechnical survey is from 2008 but not likely to find something different. A new one will be needed when we build.

### Bylaw Changes

Jeff S is benchmarking with other similar-sized churches to compare by-laws and inform. David Duda (elder) will help with the process to make changes to the by-laws. We will wait for the next board meeting and regular Voters Meeting to propose changes to the by-laws with input from Pastor Tige. We will bring in other stakeholders and include a representative from each of the boards that will stay in the By-Laws.

## Pastor Tige Report

### Staffing

DCE intern Mikayla “Mickey” Curl was installed June 22 and will serve our High School youth. Our new Vicar Grant Burnham and his wife Deaconess Intern Rachel join us in July.

### G&G Update

Pastor Tige shared an email from Pastor Scott with an update on financial challenges and recommendation to close down the operation. The challenge is largely with the cost of goods and qualifications of volunteers. The team is meeting this week to develop a communication plan to move forward with closure. Primary donors from the past year will be informed on how the remaining \$135K will be used. We will sell remaining inventory at reduced costs and then donate any remaining inventory.

God has accomplished a lot in our time with G&G, putting food on tables and ministering to the local ALICE community.

### **Elders Update**

Pastor Tige met with Elders to discuss milestones and key strategies. He asked them to consider all the men in the room and help identify the next head elder who exemplifies these ideals. Pastor Tige met with David Duda (most nominations) and will confer with Paula before accepting.

### **Informational Items**

2025-26 Meeting schedule was reviewed.

Thank you from the Board Stephen Shaffer and Michael Begey whose terms on the board of directors have expired.

Pastor Arp expressed his gratitude for his retirement gift and recognition from the board.

Everyone signed updated COI forms for the coming year.

George McAllen will give the devotion at our July 24, 2025 board meeting.

Motion made to adjourn. **MMSA**

The meeting was closed with the benediction.

Meeting adjourned at 10:30 AM

Meeting minutes submitted by Karen Clapsaddle, Board Secretary

St. Luke's Lutheran Church - Oviedo, FL			Statistical Report					
Baptized	Confirmed	MEMBERSHIP RECAP	For the Period from April 1 to June 30, 2025					
4431	3528	Membership per March 2025 Report						
	21	Jr. Confirmation						
2	2	Transfer In						
2	2	Affirmation of Faith						
-2	-2	Transfer Out						
		Released						
17		Baptisms						
-13	-13	Deaths						
4437	3538	Total Current Membership						
Baptized	Confirmed	Name	Family Members	Church / Location	Synod	Pastor	Member	
		Jr. Confirmation						
	1	Kaiden Alexander Albers						
	1	Landon Parker Albers						
	1	Isabella Elena Durand						
	1	Colton Charles Frick						
	1	Sebastian Leif Haupt						
	1	Justin Haidyn Hoan						
	1	Brendan Patrick Labbadia						
	1	Jace Lauriano LaTour						
	1	Jocelyn Sylvie-Mae LaTour						
	1	Sara Quinn Marl						
	1	Natalie Alexis Marvin						
	1	Harlow Josephine Michael						
	1	Kendall Brynn Norton						
	1	Lucas Jameson Park						
	1	Mayah Olivia Pohlrad						

<b>St. Luke's Lutheran Church - Oviedo, FL</b>			<b>Statistical Report</b>				
Baptized	Confirmed	MEMBERSHIP RECAP	<i>For the Period from April 1 to June 30, 2025</i>				
	1	Payten Nicole Prete					
	1	Mason Wyatt Reese					
	1	Hailey Elizabeth Sells					
	1	Madelyn Frances Sloane					
	1	Gabriella Joy Travieso					
	1	Grace Lynn Suzanne Trickey					
<b>0</b>	<b>21</b>	<b>Subtotal Confirmation</b>					
		<b>Transfer In</b>					
1	1	Parma Lee Sanderson		Immanuel Lutheran, Manchester, NH	LCMS		
1	1	Rosemary Burr		Trinity Lutheran, Athens, GA	LCMS		
<b>2</b>	<b>2</b>	<b>Subtotal Transfer In</b>					
		<b>Affirmation of Faith</b>					
2	2	Glen & Nancy Klinger		Reformation Lutheran (ELCA), Orlando, FL			
<b>2</b>	<b>2</b>	<b>Subtotal Affirmation of Faith</b>					
		<b>Transfer Out</b>					
-2	-2	Kenneth & Karen Porter		Immanuel Lutheran, Valparaiso, IN	LCMS		
<b>-2</b>	<b>-2</b>	<b>Subtotal Transfer Out</b>					
		<b>Released</b>					
-1	-1	Paula Sonner		TBD			
<b>-1</b>	<b>-1</b>	<b>Subtotal Released</b>					

St. Luke's Lutheran Church - Oviedo, FL			Statistical Report					
Baptized	Confirmed	MEMBERSHIP RECAP	For the Period from April 1 to June 30, 2025					
		<b>Baptisms</b>						
1		Morgan Hagen	Adult				TAC	Yes
1		Brighton Lee Hagen					TAC	Yes
1		Cameron Michael Torbert					TAC	Yes
1		Paix Ryder Cook					WMA	Yes
1		Ramona Renee Tolson					SAS	Yes
1		Thomas Vladimirs Peluskevics					BDR	Yes
1		Annabeth Jingqing Dong					SMC	Yes
1		Lilly Adeline Langston					TAC	Yes
1		Kaden Lee McCoy					SAS	Yes
1		Jackson Scott Thompson					TAC	Yes
1		Miles Ethan Smith					SMC	Yes
1		Nikolai Lee Lukas-Whitten					TAC	Yes
1		Lorelei LaDonna Lukas-Whitten					TAC	Yes
1		Mia Marie Ortolano					JME	Yes
1		Hudson Mattessich					TAC	Yes
1		Eleanor Mattessich					TAC	Yes
1		Tim Ryan Shannon	Adult				TAC	Yes
<b>17</b>	<b>0</b>	<b>Subtotal Baptisms</b>						
		<b>Deaths</b>						
-1	-1	Philip Nathanael Lukas					GSS/TAC	Yes
-1	-1	Everett Lowell Tindall					TAC	Yes
		Terri Kim Howard				graveside	WMA	No
-1	-1	Mary "Peggy" Margaret Pomeroy					TAC	Yes
-1	-1	Helen Martha Berendt					JME	Yes
-1	-1	William John Turiak					JME	Yes
-1	-1	Betty Anne Feiler					WMA	Yes
-1	-1	Leola 'Le' Pertl					TAC	Yes

<b>St. Luke's Lutheran Church - Oviedo, FL</b>			<b>Statistical Report</b>				
Baptized	Confirmed	MEMBERSHIP RECAP	<b>For the Period from April 1 to June 30, 2025</b>				
-1	-1	Richard 'Dick' Martin Jansson				SAS	Yes
-1	-1	Ann Fabry				JME	Yes
-1	-1	Lucile Martha Lockman				JME	Yes
-1	-1	Georgeanna House Geyer				TAC	Yes
-1	-1	Barbara Jean Zeile				WMA	Yes
-1	-1	Edward G Ghiglieri				SAS/ERK	Yes
-1	-1	Patricia Hazel				WMA	Yes
-1	-1	James Powell			No Service		Yes
		David Frederick Palmer				SAS	No
-13	-13	Subtotal Deaths					
4437	3538	Total Current Membership					
		Marriages					
		Natalia Pelsy Cruz/Trenton Xavier Jackson			offsite	WMA	Yes/No

# **Board of Education - Spiritual Formation** Pastor Shick

**Awakening hearts in every generation to the power of life in Christ**  
*Freedom; Joy; Sacrifice; Renewal*

## **SPIRITUAL FORMATION**

**Be! Women's Ministry:** Our women's ministry continued to meet in various Bible Studies and fellowship groups. Tuesdays at 6:30 pm, Wednesdays at 10:45 am, Thursdays at 9 am, and Sundays in the Cafe at 9:30 am. Be sure to join us and fellowship together!

**Marriage Retreat:** Planned for Nov. 6-9, taking a cruise. One of the pastors and his wife are joining us.

**Milestones:** We celebrated the First Communion Milestone with 20 students and their families where we dug into the bible to talk about how the gift of communion fills us with lives of joy, then these students had an opportunity to take their first communion at our Palm Sunday services.

**Family Confirmation:** We confirmed 21 students this May after they and their families committed to having faith conversations over the past 2 years. We're excited to see these students continue to grow in faith, and grow as leaders in this church.

-Deaconess Emily McLean

**GLOW:** We had one GLOW in April where three students shared their testimonies. Annalisa helps them write their testimonies so they can share their faith with their peers. Our DCE intern Aubrey Rathke shared about pressure and change using popcorn. Our receptionist Kim Warner bagged over 250 bags of popcorn for our students! She's amazing!

**VBS:** Vacation Bible school was absolutely amazing! We had about 280 students with 150 youth and adult volunteers celebrating Jesus together for a whole week! Karen Jackson was an amazing addition to our leadership team this year and made the week run smoothly. Middle school VBS had about 110 in attendance with about 75 youth and adult volunteers. We had amazing music, messages each day from a member of our ministry team, activities and time to dive deep into the Bible.

**Generations:** Our Generations community continues to grow in depth of relationship and engagement. Our average attendance this quarter has been 230 (15 ahead of last year), and families are engaging in after-service activities and spiritual formation groups with much larger frequency.

**Preschool Ministry:** Aubrey Rathke, our DCE intern, and Pastor Sam visited our Preschool to teach lessons on Maundy Thursday. The Spiritual Formation team continues to lead chapels, on Wednesday Mornings for all Preschool and Tuesday Mornings for our littlest students. Aubrey also led a few Chapels on Thursdays for Mrs. Walker's class. The Spiritual formation department

continues to participate in end of year programs, and a presence in preschool activities to build relationships with families.

**MSY:** MSY exists to awaken students to their identity in Christ and empower them to participate in the community of faith. Annalisa and Aubrey led multiple events, a progressive dinner, a 5th grade move up day, and kicked off summer ministry.

-Annalisa Fitzsimons

**High School Youth:** HSY exists to empower young people to lead Christ filled lives. Our High School youth continues to meet on Sunday Nights 6 pm and grow in lives of freedom as we were able this fall to engage honestly and gracefully about Hot topics. We held a Lock-In at the end of the school year to welcome the new 9th grade class where we worshiped, and built community with over 40 high school students. Then we turned our attention toward endurance for the summer as we prepared for the LCMS Youth Gathering.

**LCMS Youth Gathering:** We prepared to take 46 youth and 11 adults to New Orleans for the National Youth Gathering. Come to the next voters' meeting to hear more about the gathering!

**Lighthouse Young Adult Ministry:** Lighthouse Lutheran Ministries is a young adult group who passionately reaches out to college age students to connect them to the larger church. 6-10 students have consistently gathered at 8 pm on Wednesday nights for fellowship and training as missionaries to their college campuses.

**Faith on Tap:** Gathered a dozen young adults to get together, share a meal, and play some games. This was a great fellowship opportunity for us to live lives of renewal together.

**Men of St. Luke's:** The Men of St. Luke's continue to meet for their morning huddle on Sunday mornings at 9:45, and there is an additional men's huddle beginning on Monday nights at 7.

**Small Groups:** We launched 2 new Small groups at the end of Explorations who successfully engaged many new members in doing life together with the rest of the congregation. These joined 15 Small Groups that are already running.

**School Ministry:** Annalisa continued to teach Young Peacemakers to the 6th grade religion classes. We celebrated Holy Week with a service every day. The Pastors and Deaconess Emily all taught a handful of 8th grade religion classes. The Ministry Team continues to lead chapel services and share the gospel with students. And we practiced lives of freedom by remembering our baptisms for those baptized in the months of April-June.

-Pastor Sam



## **Board of Elders** Don Helenthal

Blessings to all from the Elders. The Elders at St. Luke's are going through some changes. As Pastor Arp has retired, Senior Pastor, Tige Culbertson, has assumed the Pastor Liaison position for the Elders. During the May Elders meeting, Pastor Tige laid out his thoughts and plans for the Elders for the near future. It was a very good meeting.

In June, Pastor Tige initiated his first change for the Elders in deciding to replace Elder Chairman Don Helenthal, who has served as Chairman for the past 5 years, so as to "spread the leadership role" to other Elders.

In a message to the Elders on July 30th, Pastor Tige stated, *"I want to take another opportunity to thank Don for his faithful service the past several years through some very substantial seasons of change at St. Luke's. I have enjoyed growing in relationship with him in this role."* He also announced that David Duda had accepted the appointment and agreed to serve as Elder Chairman. This change in leadership became effective August 1st.

David brings his experience, as a lifelong member of St. Luke's, and in both Church leadership and professional, business roles, to this important position. We ask that everyone extend their support to David and keep him in their prayers, as we continue the Elders program under his leadership at St. Luke's.

## **Board of Evangelism**

No report submitted.

## **Board for Human Care**

No report submitted.

## **School Board** Rod Jackson

In **April**, the School Board did not meet.

In **May**, the School Board reviewed and ratified their current policies on Handbooks, Media on Campus, and Minister of the Gospel status for staff. The board then discussed student transportation challenges for the next school year including the mechanical status of our current bus and difficulties hiring and training drivers. A team has been formed to look at options and formulate a plan. Finally, the board provided input on accreditation Standard 1 – Purpose led by Superintendent Jackson

In **June**, the School Board first heard a summary update on the end of the 24-25 school year from Superintendent Jackson. Then the School Board reviewed and ratified their current policies on Non-Discrimination and Student Records. The board continued to provide input on accreditation Standard 1 – Purpose led by Superintendent Jackson. Finally, the board reviewed a new document outlining possible future school expansion. Superintendent Jackson led a small team of school leaders that put together this outline drawing from the recommendations of last year's Genesis Project consultant.

## **Current Strategic Planning Goals**

- St. Luke's students and staff grow spiritually by providing meaningful service in our community.
- St. Luke's serves the unique needs of all students.
- St. Luke's provides professional development, training, support, and appreciation to promote excellence in our faculty and staff.
- Expand and upgrade our campus facilities to provide for the growth of non-core curriculum programs including the fine arts, foreign language, and technology as well as preschool.

### **Mission Statement:**

The purpose of St. Luke's Lutheran School is to equip all students to develop their spiritual, intellectual, interpersonal, and physical growth and to reach their full potential in a Christ-centered and educationally excellent environment.

### **Core Values:**

#### **Christ-centered Relationships**

Everyone at St. Luke's relates to one another in a manner that reflects the way that Jesus lived exemplified by love, caring, kindness, and faithful service to the needs of others.

"Therefore be imitators of God, as beloved children. And walk in love, as Christ loved us and gave himself up for us, a fragrant offering and sacrifice to God." Ephesians 5:1

#### **Integrity**

All members of the St. Luke's community will act with integrity towards others including the practice of honesty, virtue, decency, and fairness.

"But as for me, I shall walk in my integrity; redeem me, and be gracious to me." Psalm 26:11

#### **Excellence**

Each of us pursues excellence in all that we do. Excellence means embracing the gifts God has given us and working diligently towards achieving the full potential God has graced us with.

"His divine power has granted to us all things that pertain to life and godliness, through the knowledge of him who called us to his own glory and excellence." 2 Peter 1:3

#### **Humility**

Being humble doesn't mean thinking less of yourself – it means thinking of yourself less. At St. Luke's we each strive to look first to the needs of others and submit ourselves to serving those needs as faithful stewards with a focus on their well-being without drawing attention to ourselves.

"Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves." Philippians 2:3

#### **Faith**

Faith in Jesus Christ as our Lord and Savior binds the members of the St. Luke's community together. It's through faith in Jesus that we receive grace, mercy, and forgiveness for our sins.

Through our faith we learn to love and care for others and share God's blessings with everyone.

"For by grace you have been saved through faith. And this is not your own doing; it is the gift of God." Ephesians 2:8

# **Board of Stewardship** Doug Taylor

## **1. Summer of Generosity**

The Stewardship Committee (Pastors Tige and Scott, Steve Shaffer, Doug Taylor) launched into the campaign for Summer. So far...

More than \$6,500 was distributed (in \$20 increments) to more than 300 St. Luke's families to kick start their thinking about radical generosity.

If you've been in services (or just before) you will have seen the Relmagine Generosity mini-series videos.

Many expressed their appreciation for the "refreshing" videos and the Giveaway opportunity. There's been discussion in the SC to repeat the Giveaway with the whole church once a year. Pastor Sam wishes to have a mini-giveaway campaign with the youth this Fall.

Beginning August 24th, we will relaunch and expand our LIFE Service Grant program that provides \$2,500 to large group projects. The \$2,500 grant will continue, and we will be expanding grant offerings to small teams with \$500 grants with teams of 2-5 people.

## **2. Transfer the Blessings - Planned Giving & Estate Planning**

Working with a handful of clients from the January event.

We've closed two major gifts. One a CRT to the Metcalf Fund and an Endowment to 12 different charities including St. Luke's and the Haven.

We are hosting another full workshop on November 7th at 10am at the Haven.

Our partnership with the Haven has deepened with estate planning. Last Thursday, Doug gave a Will vs. Trust mini-class to a full room at the Landings!

Mary Ann McCunn (Haven's Development officer) and Doug are creating greater awareness opportunities to assist Haven residents with access to the TTB ministry.

The Planned Giving Workshop we had slated for May 2025 did not get any interest from our members. So we canceled it and are rethinking whether this approach is viable.

## **3. Replacement Church Organ Campaign**

We reached our goal to raise \$277,000

## **4. Adopt-a-Student**

Since March, we've had \$27,676 donated to AAS/E.

Seven of those gifts were \$1,000 or more totaling: \$16,500.

Each first time AAS donor or gift of \$1,000+ receives our AAS Appreciation Kit.

We will run another AAS/E fundraising campaign in August via direct mail and in services.

## **5. Community Connections and Stewardship**

Both Pastors Tige and Pastor Scott have shared their desire to see Community Connections and Stewardship closely connected in the work we do. Almost like two sides of the same coin. I am especially encouraged when Pastor Scott says he desires new outreach ideas to come from members!

## **6. Golf Tournament**

The next golf tournament (the SJM Memorial Golf Classic) is October 10th! Major wins so far this year include:

First time we've had 2 Presenting Sponsors at \$6,500 each! Thrivent and Delaturl!

First time we've had 9 Major sponsors.

Fairwinds told me that they have "added St. Luke's to their annual marketing budget!"

We are offering high sponsor players a Concierge Service with an assigned representative!

Currently, the Metcalf Scholarship Fund is at: \$816,000. We anticipate adding at least \$35,000-\$40,000 to that total this year after expenses.

Working on a Seminole County Sheriff SWAT Team Training Experience for the auction as well as the Orlando Magic Suite experience.

## **7. Ministry Fair**

As part of the overall Summer of Generosity effort, we will again host our annual Ministry Fair. This time on Oct 19th from 8:30 - 12:30pm.

We have assembled a team to help improve the experience and we've come up with some amazing ideas. Games to encourage vendor visitation, new messaging, a new MF logo and program guide, and a professional and polished presentation.

We ALREADY have 26 ministries signed up and we are still 2.5 months away!

## **Board of Trustees** Gary Hickey

The trustees met in April and reviewed our budget for the year and next year. Utility costs declined slightly this year but the overall budget maintained a very steady pace. With more cremation burials filling our columbariums, trustees voted to order another 2-sided columbarium. Maintenance will pour the concrete base in preparation for its delivery. Insurance costs continue to rise partially due to the replacement values of our buildings.

The facility maintenance escrow fund was very much appreciated this year. Replaced items totaled over \$600,000. This included a new chiller plant, school elevator repairs, classroom furnishings, Founders' Hall floor refinishing, network switches, security keyfobs, projectors in the sanctuary and multiple HVAC units around campus. We are thankful that the Voters' continue to fund our escrow properly in the budget so that when these years with high expenses happen, we are not scrambling to pay for them. The escrow fund balance finished the fiscal year with a balance of \$2.7 million. This may seem high but with a 32 year old church building, a 24 year old school building, and the other campus items, this is an appropriate amount. The reserve calculations show that with a normal yearly increase in savings, we should be able to cover upcoming expenses over the long run.

### **Maintenance Report May - July 2025**

- Semi-annual Hood Fire Inspection completed
- Fire System repaired after Lightning Strike
- Graduation setups and cleanups
  - Prek, 8th grade, Trinity Prep
- Acquired F-250 for work truck and LERT, truck has had repairs made
- Fully Painted 5 classrooms in K-8 building
- Painted 3 stairwells and school lobby floor to ceiling
- Touched up areas that required it
- All murals in K-8 building have been primed and painted over
- Setup and cleanup of VBS
- Repaired Irrigation main break in Pre-K
- Built new trellis in Pre-K for butterfly garden
- Completed summer work repairs for new school year
- Setup and tear down for Wildcat Welcome events
- New organ installation
  - Disassembly and removal of old organ and parts
  - Repaired walls and floor after organ and pipe installation
  - Added new electrical circuits for expansion of organ audio system
- Replaced and reprogrammed soccer field irrigation timer
- Soccer field has been treated and top dressed for the new season
- 1 tree removed, all trees over roadways have been lifted
- Playgrounds and ODCs have been mulched for new school year
- Summer strip and waxing of school floors was completed
- Gymnasium floor sanded and recoated
- Relocated all items from Goods and Grace to St. Luke's and other donation centers
- School bus has been sold and delivered to offsite location
- Added new concrete pad for additional columbarium
- New columbarium delivered and installed

## Board for Worship Debbie Cecchetti

**April 2025.** Members discussed needs for upcoming worship services in April and detailed review of services during Holy Week and Easter services. Debbie Cecchetti reported a new member joined the Altar Guild, Cathy Wyatt. Paul Heintzen reported the addition of two new tech team members. Members shared concerns with A.J. Leupold regarding the function of the automatic doors. A.J. stated he would follow up on the same. Rob Bursch related the new green usher badges have arrived. Pastor Tige shared the sermon series theme for Easter is "Victory From the Tomb" and the summer sermon series will be "The Summer of Generosity."

**May 2025:** Members discussed needs for upcoming worship services in May. Members conducted an in-detail review of the Holy Week and Easter services, noting both things that went well and things upon which we could improve. Debbie Cecchetti offered her thanks and appreciation for the wonderful worship services throughout Holy Week and Easter and for the amazing job all the members provided for our congregation. Pastor Scott offered his thanks for their hard work and encouraged members to reach out to bring new people into service. He also shared the new Vicar Grant Burnham, and the new Deaconess Intern, Rachel Wegner Burnham, will arrive in July. We will also be welcoming a new DCE Intern, Mikayla Curl. this Fall. The Board hosted a Staff Appreciation Luncheon to thank church staff for their outstanding efforts during Christmas and Easter seasons.

**June 2025:** Members discussed needs for upcoming worship services in June and July. The 2025-2026 budget was approved as submitted. Eric Coomer reported the new organ will be installed beginning June 16th with an anticipated completion date of July 6<sup>th</sup>. Remodeling of the Founders' Hall stage has begun, which will incorporate a wider apron which will be removable to enable storing the same during the week when Founders' Hall is in use by the school. Paul Heintzen reported that the Tech Team is working on many projects, including designing the new Founders' Hall stage, VBS video and audio needs, videos for the summer sermon series, updating the webpage welcome video, and developing a podcast series to increase our media presence. After discussion regarding members who were disappointed missing funeral/memorial services because they were not published, it was decided to make sharing funeral/memorial service schedules an option to be selected by family members. Eric Coomer shared the music ensembles have concluded their respective seasons and will resume in the Fall. Steve Cecchetti and Rob Bursch thanked Nikki Peters for the changes to the scheduling program which allows head elders to see who is scheduled to serve for services.

## GOODS AND GRACE

We thank the Lord for all of the donors and volunteers who enabled us to share the Gospel through Goods and Grace grocery. Goods and Grace closed its doors for the last time on Saturday, July 5. Leftover items were distributed to other local food pantries. All other equipment was removed from the store and donated to other non-profits or put into use on the St. Luke's campus.

### **BYLAW UPDATE:** 5.10 Finance Committee

5.10.1 Shall be a standing committee of the Board of Directors whose purpose shall be to:

5.10.1.1.. Aid and assist the Treasurer with his/her duties.

5.10.1.2.. Oversee the annual audit of the congregation's financial records [unless a lesser review, compilation, or no audit is approved by the Board of Directors before or within fiscal year Q1 of the audit year. Q1 exception is permitted for FY24-25 audit.

5.10.1.3.. An annual audit is required at least every 3 years in which the Board of Directors approve a lesser review, compilation, or no audit.]

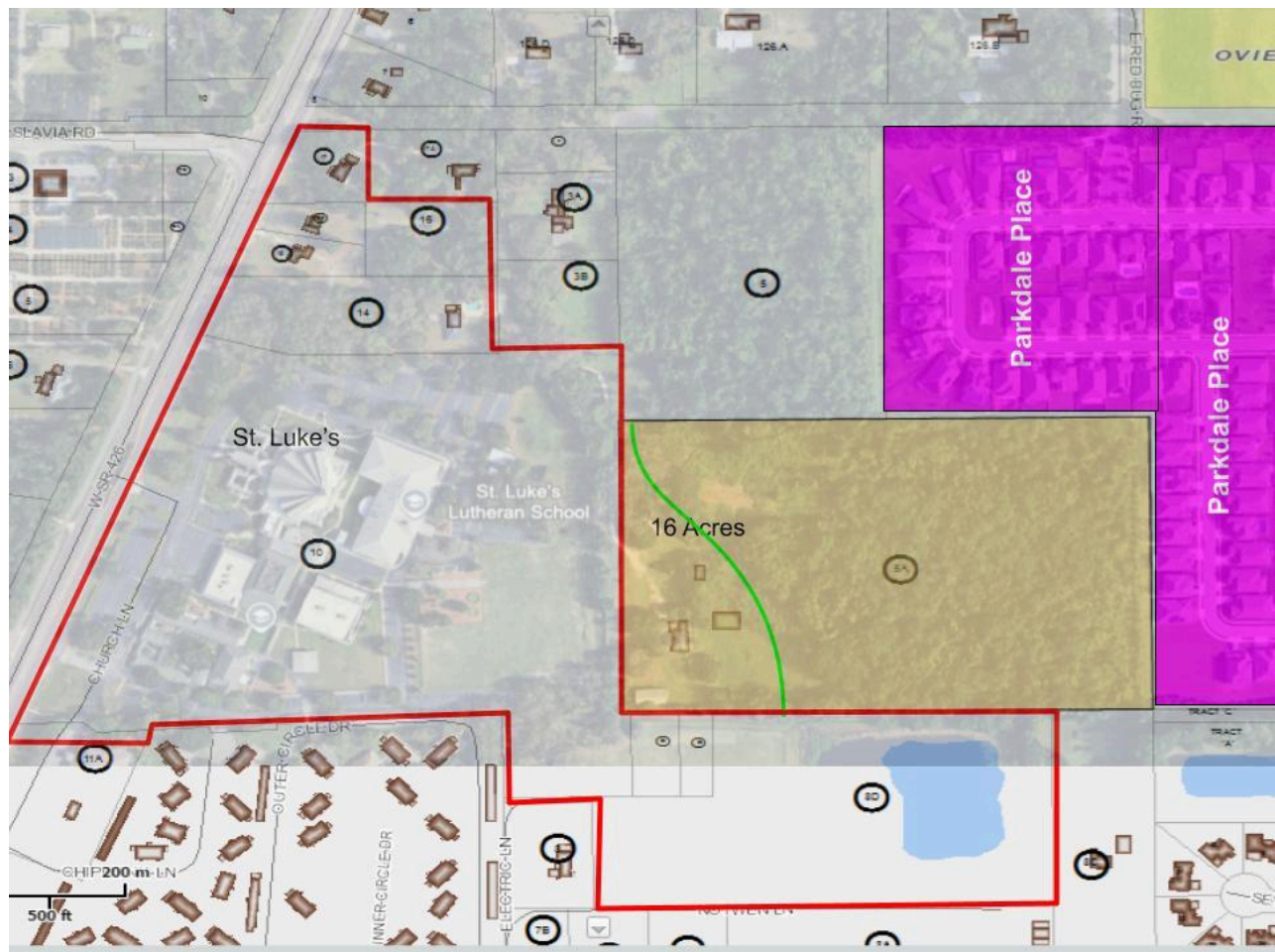
*[Proposed Additions]*

## LAND PURCHASE

St. Luke's campus began with the congregation accepting a 10 acre parcel in 1922 (now the church cemetery). The campus expanded in 1934, 1953, 1954, 2000, 2001, 2017, 2021, and 2023 to its current 46+ acres. After multiple attempts in the past to purchase the property to our east, we have a signed contract to purchase.

This property is 16.5+ acres of which 3.2 acres are generally considered buildable. There is a 2100 square foot home and a 900 square foot home on the property along with a 2500 square foot barn. The only access to the property is an easement along the north side of St. Luke's property.

The purchase of this property will have both immediate and long term impact. In the short term, it will open up new opportunities to expand traffic flow and parking. The barn will provide much needed space for our maintenance department. The long term will allow the congregation to consider opportunities to expand our church building, our school buildings and school enrollment, and any new ministry projects we can provide for the future.



**ST. LUKE'S LUTHERAN CHURCH & SCHOOL**  
**FINANCIAL NARRATIVE**  
**6/30/25**

**SCHOOL – Year End**

The school ended the year with a bottom line of \$286k, which is \$122k higher than the budget.

Below is an explanation of income and expense variances.

**INCOME:**

Income was \$108k more than the budget mainly due to incidental income such as summer camps, Friends and Fun, field trips, athletics, etc.

**EXPENSES:**

Expenses were \$13k less than the budget.

Education Expenses – Education expenses were \$72k over budget. Field trip costs were higher than expected because we had to charter buses due to not having drivers for our bus. And curriculum expenses were higher as there were some materials that we needed to replace that weren't considered in the budget.

Plant Expenses – These came in \$82k lower than budget. Part of this is due to replacing our chiller and some ac units, which reduced our utility costs. Also, the preschool spent less on repairs, cleaning, grounds and furnishings than budgeted.

Also, \$50k was set aside for some unbudgeted 2025/2026 expenses. \$30k of this is for Superintendent search consulting and \$20k for expenses for the September teacher conference that in prior years had been funded by government funds that have recently been suspended.

**CHURCH – Year End**

The church ended the year with a bottom line of (\$72k), compared to a budget of (\$103k).

Below is an explanation of income and expense variances.

**INCOME:**

Offerings were down \$288k from budget and \$170k lower than the previous year.



**EXPENSES:**

**Admin Expenses** – This was \$16k higher than budget due to staff celebrations for those retiring.

**Maintenance Expenses** – This was \$81k less than budget due to less renovations and repairs and less utility expenses.

**Community Connections** – This was \$45k less than budget due to not putting on several events (Oktoberfest and A Night in Bethlehem).

**Payroll Expenses** – Payroll expenses were \$187k less than budget. This is due in part to less employees and lower health insurance costs.

**OTHER INCOME – YEAR END**

Interest Income was \$231k, which was \$101k higher than budget.

**CONSOLIDATED – YEAR END (Rounded)**

	<u>Actual</u>	<u>Budget</u>
School	\$286,000	\$164,000
Church	( \$ 72,000)	( \$103,000)
Other Income	<u>\$233,000</u>	<u>\$ 130,000</u>
TOTAL	\$447,000	\$191,000

# St. Luke's Lutheran Church and School

## Balance Sheet

As of June 30, 2025

	1	2	3
	<u>Current Year</u>	<u>Prior Year</u>	<u>Change</u>
	<u>(Prior to Audit)</u>	<u>(Prior to Audit)</u>	
	-		
<b><u>Assets</u></b>			
1 Cash	7,309,983	8,266,176	(956,194)
2 Assets Held by Foundation	1,297,003	1,196,531	100,473
3 Accounts Receivable	24,060	23,202	859
4 Fixed Assets	13,048,420	13,350,574	(302,154)
5 Other Assets	663,555	215,632	447,923
6 Total Assets	22,343,021	23,052,115	(709,094)
<b><u>Liabilities</u></b>			
7 Unapplied Cash	18,137	30,594	12,457
8 Deferred Revenue	445,899	444,432	(1,467)
9 Other Liabilities	336,636	545,993	209,357
10 Total Liabilities	800,672	1,021,019	220,347
<b><u>Net Assets</u></b>			
11 Undesignated Non-Cash Assets	12,935,363	12,568,388	366,975
12 Undesignated Cash (After Liabilities)	1,198,180	1,147,180	51,000
13 Undesignated Cash (For Liabilities)	800,672	1,021,019	(220,347)
14 Designated Church	4,758,871	4,998,321	(239,450)
15 Designated School	211,230	109,253	101,977
16 Restricted	1,286,503	1,925,201	(638,698)
17 PTL Reserve	351,531	261,734	89,797
18 Total Net Assets	21,542,349	22,031,096	(488,747)
19 Net Assets and Liabilities	22,343,021	23,052,115	(709,094)

St. Luke's Lutheran School  
Income and Expenses  
As of 6/30/2025

	1	2	3	4	5	6	7	8	9
	Monthly			Year-to-Date					
	Actual for Month	Budget for Period	Variance Actual to Budget	Actual YTD	Budget YTD	Actual YTD Prior Year	Variance Actual to Budget	Variance YTD Actual to Prior	Annual Budget
<b>INCOME</b>									
1 K - 8 Tuition	3,573	-	3,573	6,593,662	6,548,350	5,960,231	45,312	633,431	6,548,350
2 Pre-School-Tuition & Other P/S f	50,673	57,383	(6,710)	1,666,137	1,630,000	1,616,723	36,137	49,414	1,630,000
3 Registration	-	-	-	344,156	350,000	349,113	(5,844)	(4,957)	350,000
5 Extended School Ca	(22)	-	(22)	117,872	125,000	121,447	(7,128)	(3,575)	125,000
7 Field Trips	-	-	-	163,500	148,000	141,273	15,500	22,227	148,000
8 Financial Aid	-	-	-	108,373	110,000	112,263	(1,627)	(3,890)	110,000
9 Transfers from Des	-	-	-	-	-	-	-	-	-
10 Other	50,621	54,244	(3,623)	249,636	223,800	277,207	25,836	(27,571)	223,800
11 <b>TOTAL INCOME</b>	<b>104,845</b>	<b>111,627</b>	<b>(6,782)</b>	<b>9,243,336</b>	<b>9,135,150</b>	<b>8,578,257</b>	<b>108,186</b>	<b>665,079</b>	<b>9,135,150</b>
<b>EDUCATION EXPENSES</b>									
12 Field Trips	-	-	-	207,272	166,000	165,533	(41,272)	(41,739)	166,000
13 School Counseling Services	-	-	-	50,504	50,000	46,500	(504)	(4,004)	50,000
14 Special Education Program	-	-	-	72,250	72,500	61,504	250	(10,746)	72,500
15 Literacy Festival	-	-	-	-	5,000	5,453	5,000	5,453	5,000
16 Curriculum	(715)	-	715	138,427	120,000	58,795	(18,427)	(79,632)	120,000
17 Technology	8,894	4,033	(4,861)	77,955	93,400	123,024	15,445	45,069	93,400
18 Athletics	1,223	-	(1,223)	65,083	60,000	64,127	(5,083)	(956)	60,000
19 Outdoor Classroom	-	292	292	1,866	3,500	4,520	1,634	2,654	3,500
20 Preschool Education	14,535	8,025	(6,510)	74,273	73,300	68,358	(973)	(5,915)	73,300
21 Tuition/Bad Debt	-	4,000	4,000	-	4,000	27,000	4,000	27,000	4,000
22 Transfer to Designated	21,667	1,667	(20,000)	40,060	20,000	180,250	(20,060)	140,190	20,000
23 Other	45,849	40,886	(4,963)	243,540	231,500	241,233	(12,040)	(2,307)	231,500
24 <b>TOTAL EDUCATION EXPENSES</b>	<b>91,453</b>	<b>58,903</b>	<b>(32,550)</b>	<b>971,230</b>	<b>899,200</b>	<b>1,046,297</b>	<b>(72,030)</b>	<b>75,067</b>	<b>899,200</b>
<b>ADMINISTRATION EXPENSES</b>									
25 Administration Expense	15,105	10,125	(4,980)	211,735	206,000	196,369	(5,735)	(15,366)	206,000
26 PS Administration Expense	579	1,042	463	7,880	13,500	13,896	5,620	6,016	13,500
27 <b>TOTAL ADMINISTRATION EXPENSES</b>	<b>15,684</b>	<b>11,167</b>	<b>(4,517)</b>	<b>219,615</b>	<b>219,500</b>	<b>210,265</b>	<b>(115)</b>	<b>(9,350)</b>	<b>219,500</b>
<b>PLANT OPERATIONS EXPENSE</b>									
28 Utilities	27,591	25,765	(1,826)	185,670	205,000	203,796	19,330	18,126	205,000
29 Contracted Cleaning	10,887	11,667	780	130,632	140,000	127,345	9,368	(3,287)	140,000
30 Insurance/Bldg. & P	5,255	9,167	3,912	106,939	110,000	108,624	3,061	1,685	110,000
31 PS - Plant Operations	14,798	17,870	3,072	165,094	191,000	180,831	25,906	15,737	191,000
32 Transfer to Designated	14,167	14,167	-	170,000	170,000	187,000	-	17,000	170,000
33 Other	17,097	32,833	15,736	169,112	194,000	188,388	24,888	19,276	194,000
<b>TOTAL PLANT OPERATIONS</b>	<b>89,795</b>	<b>111,469</b>	<b>21,674</b>	<b>927,447</b>	<b>1,010,000</b>	<b>995,984</b>	<b>82,553</b>	<b>68,537</b>	<b>1,010,000</b>
34 Payroll K-8	465,237	434,906	(30,331)	5,266,115	5,245,280	4,807,098	(20,835)	(459,017)	5,245,280
35 Payroll Preschool	118,080	119,508	1,428	1,572,739	1,596,716	1,492,716	23,977	(80,023)	1,596,716
36 <b>TOTAL EXPENSES</b>	<b>780,249</b>	<b>735,953</b>	<b>(44,296)</b>	<b>8,957,146</b>	<b>8,970,696</b>	<b>8,552,360</b>	<b>13,550</b>	<b>(404,786)</b>	<b>8,970,696</b>
37 <b>INC/DEC SCHOOL OPER</b>	<b>(675,404)</b>	<b>(624,326)</b>	<b>(51,078)</b>	<b>286,190</b>	<b>164,454</b>	<b>25,897</b>	<b>121,736</b>	<b>260,293</b>	<b>164,454</b>

St. Luke's Lutheran Church  
Income and Expenses  
As of 6/30/2025

	1	2	3	4	5	6	7	8	9
	-----Monthly-----			-----Year-to-Date-----					
			Variance				Variance	Variance	
	Actual for	Budget for	Actual to	Actual	Budget	Actual YTD	Actual to	YTD Actual	Annual
	Month	Period	Budget	YTD	YTD	Prior Year	Budget	to Prior	Budget
<b>INCOME</b>									
1 Offerings	238,647	239,530	(883)	2,966,929	3,255,000	3,136,809	(288,071)	(169,880)	3,255,000
2 Transfers	5,974	6,667	(693)	31,602	30,000	47,764	1,602	(16,162)	30,000
3 Other	2,475	1,125	1,350	62,839	61,620	54,121	1,219	8,718	61,620
4 TOTAL INCOME	247,096	247,322	(226)	3,061,370	3,346,620	3,238,694	(285,250)	(177,324)	3,346,620
<b>EXPENSES</b>									
5 Communications	292	1,417	1,125	7,501	17,000	9,972	9,499	2,471	17,000
6 Administration	21,054	11,251	(9,803)	152,645	136,450	116,343	(16,195)	(36,302)	136,450
7 Maintenance	33,693	85,665	51,972	428,413	509,800	541,072	81,387	112,659	509,800
8 Pastoral	2,016	975	(1,041)	19,195	17,700	19,195	(1,495)	-	17,700
9 Community Connections	24,109	28,173	4,064	260,018	304,600	271,765	44,582	11,747	304,600
10 Spiritual Formations	19,863	20,651	788	146,227	153,596	139,227	7,369	(7,000)	153,596
11 Worship Expenses	32,184	11,420	(20,764)	95,358	105,850	103,167	10,492	7,809	105,850
14 Elders	26	2,160	2,134	10,210	9,700	8,330	(510)	(1,880)	9,700
15 Stewardship Expenses	1,375	188	(1,187)	26,397	20,500	19,247	(5,897)	(7,150)	20,500
16 Payroll	161,847	191,376	29,529	1,987,475	2,174,843	1,998,080	187,368	10,605	2,174,843
17 TOTAL EXPENSES	296,459	353,276	56,817	3,133,439	3,450,039	3,226,398	316,600	92,959	3,450,039
18 INCREASE/DECREASE CHURCH	(49,363)	(105,954)	56,591	(72,069)	(103,419)	12,296	31,350	(84,365)	(103,419)

St. Luke's Lutheran Church & School Consolidated  
Income and Expenses  
As of 6/30/2025

19 Increase/Decrease Church	(49,363)	(105,954)	56,591	(72,069)	(103,419)	12,296	31,350	(84,365)	(103,419)
20 Increase/Decrease School	(675,403)	(624,325)	(51,078)	286,190	164,454	25,896	121,736	260,294	164,454
21 Consolidated Increase/Decrease	(724,766)	(730,279)	5,513	214,121	61,035	38,192	153,086	175,929	61,035
<b>NON-OPERATING INCOME &amp; EXPENSE</b>									
22 Transfer from Designated/Restrict	-	-	-	-	-	(221,000)			-
23 Other	-	-	-	1,577		542	1,577	1,035	
24 Interest and other Non-Operating	18,854	10,833	8,021	231,312	130,000	220,415	101,312	10,897	130,000
25 Transfer	-	-	-	-	-	-	-	-	-
26 CHURCH & SCHOOL RESULTS	(705,912)	(719,446)	13,534	447,010	191,035	38,149	255,975	187,861	191,035

# St. Luke's Lutheran Church and School

## Fund Balance Analysis

As of 6/30/25

		1	2	3	4	5
		"Owner"	Beginning	Income	Expense	Ending
<u>PTL</u>			261,734	257,398	167,601	351,531
<u>Designated-Church</u>						
1	Church Memorial	TC	10	11,135	-	11,145
2	Future Campus Expansion	TC	1,679,922	20,000	23,500	1,676,422
3	Facility Maintenance	SL	2,813,750	507,141	604,053	2,716,839
4	Insurance Deductible Account	SL	60,584	-	-	60,584
5	Non-Designated Bequests	TC	58,000	4,288	-	62,288
6	Special Funds/SLLC Grants	TC	146,381	-	134,946	11,435
7	Honduras Missionaries	TC	19,000	-	2,125	16,875
8	Technology Escrow Fund	HL	880			880
9	Latvia Mission	TC	13,279	-	-	13,279
10	Supplemental Compensation	TC	25,949	-	14,933	11,015
11	Mission Development	TC	3,000		112	2,888
12	Evangelism/Outreach	TC	19,233			19,233
13	Worship Development	EC	4,369			4,369
14	Worship Escrow Fund	EC	21,730	7,000	-	28,730
15	National Youth Gathering	SS	40,345	42,743	36,599	46,489
16	Staff Misc	TC	2,965	44,175	14,117	33,023
18	Copier Purchase	SL	86,424	3,000	48,547	40,877
19	Instrument Purchase	EC	2,500			2,500
20	ALICE/Community Outreach	TC	-	-		-
21	LERT	SL	-		-	-
22	Subtotal - Designated Church		4,998,321	639,482	878,932	4,758,871
<u>Designated-School</u>						
23	School Legal Expense Escrow	RJ	10,000	-	-	10,000
24	School Special Purchases	SA	1,728	-	420	1,308
25	School Designated from Thrivent	RJ/TC	29,888	6,572	12,670	23,790
26	School Special Funds	RJ	5,556	14,973	6,655	13,874
27	Non-Designated Bequests/Gifts	RJ	9,661	20,000	1,784	27,877
28	School Memorial	RJ	10,893	12,905	-	23,798
29	Middle School	RJ	8,444	1,659	6,868	3,235
30	PreSchool Designated	IB	141,398	-	87,285	54,113
31	Cheerleading Funds	RJ	1,164	1,020	-	2,184
32	Fine Arts Middle School	RJ	6,318	1,684	990	7,012
33	Student Council	RJ	1,014	1,066	1,299	781
34	Cheer	JM	12,531	1,060	2,122	11,469
35	Extended Care	RJ	1,788	-	-	1,788
36	Technology	HL	9,577	49,165	28,742	30,000
37	Subtotal -Designated School		249,960	110,103	148,834	211,230

	<u>Restricted</u>	<u>"Owner"</u>	<u>Beginning</u>	<u>Income</u>	<u>Expense</u>	<u>Ending</u>
38	Metcalfe Scholarship	RJ	10,341	85,915	88,771	7,485
39	Organ Fund	EC	100,000	134,102	234,102	-
40	Adopt-A-Student	RJ	219,198	193,793	183,373	229,617
41	ACE	RJ	551	-	-	551
42	School Classroom Music	EC	107	1,000	-	1,107
43	Children Of Love	TC	25	86	86	25
44	F & A Duda Scholarship	RJ	164	-	-	164
45	School Special-Birthday Book Club	RJ	5,220	1,600	-	6,820
46	Chuluota Gifts	TC	7,960	-	-	7,960
47	Bus/Van Maintenance	SA	2,871	-	-	2,871
48	Cemetery	TC	218,559	46,914	27,113	238,360
49	Cemetery Chapel	TC	4,358	-	1,657	2,701
50	School Library	SA	6,384	-	-	6,384
51	Altar	EC	4,710	2,200	-	6,910
52	Bereavement	TC	12,461	775	707	12,530
53	Woman to Woman	TC	1,512	-	-	1,512
54	Men's Bible Study	TC	851	-	-	851
55	Chemo Tote Bags	TC	1,145	-	-	1,145
56	LWML Morning Group	TC	395	7,384	6,804	975
57	Benevolence	TC	46,277	55,703	87,108	14,872
58	Human Care Ministries	TC	2,675	-	233	2,442
59	Summer Chamber Music Series	EC	20	-	-	20
60	Concert Series	EC	62,727	52,155	45,382	69,501
61	Lutheran Cantata Choir	EC	451	-	-	451
62	Church Music Program	EC	11,016	311	-	11,327
63	Orchestra Fund	EC	4,508	-	-	4,508
64	School Track	RJ	3,566	-	-	3,566
65	Preschool	IB	53,062	36,032	13,839	75,254
66	Boyscout Troop	RJ	17,308	36,915	33,683	20,540
67	Boyscout Pack	RJ	2,575	2,732	2,644	2,663
68	Roboom	SS	2,713	10,000	5,000	7,713
69	Archive Funds (Book Sales)	TC	14,136	787	1,944	12,979
70	AV	EC	2,180	-	-	2,180
71	Chuluota Land	TC	5,215	-	-	5,215
72	Rose	TC	3,947	-	-	3,947
73	Bowling Scholarship	RJ	807	10,130	10,130	807
74	AAS Endowment	RJ	-	94,295	94,295	-
75	Hearing Impaired	RJ	5,180	-	-	5,180
76	Cotton Scholarship	RJ	178	-	-	178
77	WMA USE		6,130	-	6,130	-
78	Honduras Missionaries	TC	41,195	170,952	69,949	142,197
80	Honduras Mission Trip	TC	5,658	1	-	5,659
81	Latvia Mission Trip	TC	14,243	9,173	7,673	15,743
82	Evangelism/Outreach	TC	16,677	4,241	10,000	10,918
83	Hope Helps	TC	150	-	-	150

<u>Restricted (Con't)</u>		"Owner"	Beginning	Income	Expense	Ending
84	School Instrumental	EC	6,572	2,500	-	9,072
86	Handbells	EC	2,080	-	-	2,080
87	Media Ministry	EC	4,133	120	-	4,253
88	England Mission Trip	TC	2,880	21,943	18,910	5,913
89	K - 8 Outdoor Classroom	RJ	14,828	-	47	14,781
90	School Chapel	RJ	-	14,238	13,944	294
91	School Annual Fund	RJ	25,787	9,362	28,500	6,649
92	Military Troop Support	TC	16,155	4,274	17,000	3,428
93	Eagles Wings	TC	258	-	-	258
94	Tender Hands	TC	851	-	-	851
95	Health Ministry - Parish	TC	3,295	-	-	3,295
96	Loaves & Dishes	TC	410	-	-	410
97	Christian Resource Center	SS	3,423	500	-	3,923
98	LOL	SS	3,011	-	-	3,011
99	JAM	SS	6,485	-	-	6,485
100	Women's Retreat Scholarship	SS	1,434	-	-	1,434
101	High School Ministry	SS	70,235	9,204	2,897	76,542
102	High school Mission Trip	SS	8,253	120	53	8,320
103	FUSE	SS	8,248	-	-	8,248
104	Youth Mission Scholarship	SS	9,416	-	-	9,416
105	Older Adult Ministry	SS	1,500	-	-	1,500
106	Superintendent's Fund	RJ	8,109	6,500	2,156	12,453
107	Pastor Tige Fund	TC	70	50	-	120
108	Acts of Hope	TC	3,966	8,247	10,300	1,913
109	Funds to be moved to Foundation		-	3,294	3,294	-
110	Men's Ministry	SS	2,797	-	-	2,797
111	LERT Ministry	SL	19,380	14,046	19,815	13,611
112	Believe in Opportunity Fund	RJ	31,604	2,656	27,009	7,251
113	Bus Purchase	RJ	79,338	-	0	79,338
114	Land Purchase	TC	10,000	-	0	10,000
115	ALICE Ministry	TC	9,450	27,044	15,079	21,415
116	Comfort Dog Ministry	RJ	-	1,199	1,199	-
117	Special Education Training	RJ	3,173	10,000	8,287	4,886
118	Outdoor Classroom	RJ	1,000	-	-	1,000
119	Marriage Retreat	SS	1,000		1,000	-
119	Travel Group	WMA	-	19,146	3,570	15,576
120	Subtotal Restricted		1,278,548	1,111,639	1,103,684	1,286,503
121						
122	Subtotal Designated/Restricted		6,788,563	2,118,623	2,299,052	6,608,134