



Church: 2021 W SR 426, Oviedo FL 32765
407-365-3408 slcs.org
School: 2025 W SR 426, Oviedo FL 32765
407-365-3228 stlukeslutherschool.org

VOTERS' MEETING AGENDA

3rd Quarter - Ending March 2026

April 26, 2026 – 11:45 am

1. Opening Prayer
2. Presentation of New Voters
3. Presentation of Agenda
4. Elections
5. Meeting Minutes
 - a. Quarterly Voters' Meeting - February 1, 2026
 - b. Board of Directors' Meetings
6. Membership:
 - a. Statistical Reports
7. Executive Reports:
 - a. Board for Christian Education
 - b. Board of Elders
 - c. Board for Evangelism
 - d. Board for Human Care
 - e. School Board
 - f. Board for Stewardship
 - g. Board of Trustees
 - h. Board for Worship
8. Financial Reports
 - a. Treasurer: Church/School
9. Unfinished Business
 - a. None
10. New Business
 - a. 2026-27 Budget
 - b. Bylaw Update
 - c. Peaceful Release
11. Information Items:
 - a. Ministry Update
 - b. School Update
 - c. Election Results
12. Adjournment

Please bring this packet to the Voters' Meeting on April 26, 2026

Voters' Meeting: February 1, 2026

Meeting Location: Meeting Rooms 1 & 2

Voter Count: 56

New Voter 5:

- Barbara Forester
- Lawrence Forester
- Tianna Daher
- Tiera Coerber
- Ashley Zumbrada

The meeting was called to order at 12:15 pm by congregational president, Paula Brumback.

A motion was made to approve the new voters. **MMSA**

A motion was made to approve the meeting agenda with two amendments:

- Special Voters Meeting Minutes held Nov 30, 2025
- Selecting representatives from St. Lukes for Synod votes for Pres and VP. **MMSA**

Meeting Minutes

Motion was made to receive the Quarterly Voters Meeting minutes 11/2/25, the Special Voters Meeting minutes 11/30/25, and the Board of Directors Meeting minutes 10/11/25.

MMSA

Membership

A motion was made to receive the Statistical Reports. **MMSA**

Executive Reports

A motion was made to receive the Executive Reports. **MMSA**

Financial Reports

Bryan Doyle, the treasurer of the congregation, gave a report on School and Church status as of December 31, 2025. Thanks to generous congregation members who have given additional offerings to close the gap on the budget deficit. The school and church ended the year in the positive. A motion was made to receive the Treasurer's Reports. **MMSA**

Unfinished Business

none

New Business

Pastor Tige recommended that we extend a call to Mikayla Curl for the position of Director of Christian Education (DCE) upon her graduation in Summer 2026. **MMSA**

Informational Items

Ministry Updates

Pastor Tige provided updates on:

1 Year Goal:

Connecting Our People

90 Day Goals:

Summer of Generosity

Determine Connection Baseline (volunteers)

Engaging Members in Ministry

Empowering Members to Share Their Faith

Worship Gathering

New Worship Schedules will be announced at the end of services next week.

Spiritual Formation

Pastor Sam is adding more opportunities to engage in small groups and become leaders. Explorations (new members) Class has almost 40 people this cycle.

Community Connections

Halfway through a congregation-wide study of Flesh, by Hugh Halter.

Elders

Aligning within 3 key strategies, with more awareness, and duties

Bylaws

The next Voters Meeting will include a reading of the Bylaws to reflect how we operate. It has been approved by the SELC and St Luke's Board. A few town hall meetings will follow, then a vote will follow.

School Update

Rod Jackson reported on National Lutheran Schools Week activities, and the school raised \$5680 via the Penny's War. \$70,000 was raised via PTL Fun Run pledges.

Science Fair was held January 14 and judged by Oviedo High School honors Science students. Feb 17-19 National Lutheran School Visiting Accreditation team will be on campus to re-accreditation which happens every five years.

Special Item

A motion was made to approve Pastor Tige Culbertson and Paula Brumback as SLLC representatives to vote for Synod Presidents & Vice Presidents. **MMSA**

A motion was made to adjourn with the singing of the common doxology. **MMSA**
Meeting adjourned at 12:40 pm.

Minutes submitted by Karen Clapsaddle, Secretary

Board of Directors Meeting Minutes

January 10, 2026

Board members present:

Paula Brumback, George McAllan, Karen Clapsaddle, Brian Doyle, Jeff Schultz,
Doug Taylor, Jen Zabel, Marc Stasik, Tom Cotton

Non-voting members present:

Rev. Tige Culbertson, Senior Pastor
Rod Jackson, Superintendent

Guests present:

Steve Lehenbauer, CAO
Pastor Scott Coerber

Board members absent:

The meeting was called to order at 8:30 am by congregational president, Paula Brumback.

An opening devotion was provided by Marc Stasik.

A motion was made to approve the meeting agenda. **MMSA**

A motion was made to approve the Consent Agenda: October 2025 BOD Minutes, November 2025 Voters' Meeting Minutes, and receive Sept, Oct, Nov 2025 Financials, and December email vote re: housing allowances. **MMSA**

STRATEGIC PLANNING

Community Connection

Pastor Scott provided an update on Community Connection. We are beginning the process of creating a missionary movement among our congregation. A new all-church book study based on "Flesh" by Hugh Halter will begin during the Epiphany Season. It will help teach our members how to be missionaries where they are in life within their current relationships. Hugh will be presenting a 2-hour session on February 28 with the goal of establishing small groups with missional focus.

Volunteerism needs leadership development to enable us to handle more projects. Serving helps us grow in Christ and allows members to help lead our missions.

Three short-term mission trips are planned for June/July 2026:

- Church remodel, Ascension Mission Church, Montreal Canada
- Youth Bible Day Camp, Latvia
- Eye glass clinic, Honduras

Horizon Storyline

Pastor Tige provided an update on the Horizon Storyline goals for 2026 include: Making ministries and worship more accessible, navigating staff transitions, and empowering the congregation to serve as disciples.

Our three pillars continue to be the foundation of these goals: Worship Gatherings, Spiritual Formation, and Community Connection.

Pastor Sam continues to grow his base of volunteers to become involved in Spiritual Formation.

NEW BUSINESS

DCE Call

Pastor Tige reports that we are ahead of schedule for the call process. Pending approval from Concordia, the Voters' Assembly will be asked to approve extending a call to intern Mikayla Curl to serve as our new DCE for the Fall school year.

A motion was made to recommend to the Voters to place a call to Mikayla Curl. **MMSA**

OLD BUSINESS

Master Planning Committee (MPC)

Steve Lehenbauer reports Michael Johnson led meetings with LandDesign and the County to discuss master planning objectives. Great progress to date. MPC will gather for monthly meetings and keep the congregation informed.

MPC: Michael Johnson, Steve Lehenbauer, Pastor Tige Culbertson, Rod Jackson, John Allen, AJ Leupold, Doug Taylor, Phil Albers, Amy Kinder, Gary Klebaum, Caleb Lukas, Matt Rhodes, Linda Schmidt

Bylaws and Constitution

Jeff Schultz presented an overview of the proposed changes to the Bylaws and Constitution. The Board will provide additional input to the Bylaws and Constitution changes to Jeff Schultz by Jan. 12th to present to the committee for approval.

A virtual Board meeting will follow on Jan 15th to discuss and approve.

Constitution and Bylaws Committee members: Jeff Schultz (BOD), George McAllan (BOD, Elder), David Duda (Elder), Gary Klebaum (Trustee), Marci Helenthal (School Board), Debbi Cecchetti (Board of Worship), and Steve Lehenbauer (Church Staff).

Tithe Committee

The 2-year term of the Tithe Team, which directs the distribution of the year-end surplus tithe, expires in May 2026

The Tithe Team is composed of 1 Board member, 2 Staff members, and 2 congregants. Paula is recommending Karen Clapsaddle as the board member, and Pastor Scott Coerber and Sherri Mang as staff members. The board is asked to bring recommendations for the 2 members from the congregation to the June board meeting.

Nominating Committee

George shared that the nominating committee will identify candidates for four open positions – two on the church board and two on the school board.

George recommends Tom Cotton, Marci Hellenthal, and Jay Mack join the committee of George McAllen, Pastor Tige, Steve Lehenbauer, and Rod Jackson. **MMSA**

PASTOR TIGE

Staffing

With Nikki Peters' departure, Kim Warner is helping backfill some of the administrative duties. A volunteer is needed to take over the Concert Series under the direction of Eric Coomer. Elisse is temporarily leading the contemporary service and will stay part time until her Master's Degree is complete. Nikki will continue to lead

Karines Niebes-Rosado will begin leading the communications team.

Staffing and Organizational Committee

Motion made to appoint George McAllen, Pastor Tige, David Duda, Rod Jackson, Steve Lehenbauer, Jill Mudge to develop roles and responsibilities, and organization chart showing the position of the Executive Director position. ("left-hand kingdom") **MMSA**

Consultant

Pastor Tige will engage consultant Dan Ryan to support organizational structure and programming. He will be providing coaching for Tige and consultation with church leadership and the board to provide feedback on the path forward.

Worship Services Times

Pastor Tige shared plans for reviewing our seven weekly church services to enhance the worship experience and opportunities for the congregation to interact with each other.

March Devotions will be led by Karen Clapsaddle.

Motion made to adjourn. **MMSA**

Meeting adjourned at 12:30 PM

Meeting minutes submitted by Karen Clapsaddle, Board Secretary

Board of Directors Meeting Minutes

January 15, 2026

Board members present:

Paula Brumback, George McAllen, Karen Clapsaddle, Bryan Doyle, Jen Zabel, Jeff Schultz, Doug Taylor, Tom Cotton, Marc Stasik

Non-voting members present:

Rev. Tige Culbertson, Senior Pastor

Guests present:

Steve Lehenbauer, CAO

The virtual meeting was called to order at 6:30pm by congregational president, Paula Brumback. An opening devotion and prayer was provided by Paula.

Agenda

Jeff Schultz led a discussion on the proposed changes to the St. Luke's Lutheran Church Bylaws and Constitution.

A motion was made to submit the proposed changes to the Bylaws and Constitution to the April Voter's Meeting contingent upon the review of the SELC district. **MMSA**

Motion made to adjourn at 6:45pm. **MMSA**

Meeting minutes submitted by Karen Clapsaddle, Board Secretary

St. Luke's Lutheran Church - Oviedo, FL

Statistical Report

	Baptized	Confirmed	MEMBERSHIP RECAP	<i>For the Period from January 1 to March 31, 2026</i>				
	4495	3546	Membership per December 2025 Report					
	44	47	Adult Confirmation					
	4	4	Transfer In					
	0	0	Affirmation of Faith					
	-4	-4	Transfer Out					
	-6	-6	Released					
	24		Baptisms					
	-10	-10	Deaths					
	4547	3577	Total Current Membership					
Baptized		Confirmed	Name	Family Members	Church / Location	Synod	Pastor	Member
		1	Adult Confirmation					
			Joseph Anthony Moylan					
	1	1	Connor K Mueller					
			Kiley Anastasia Rasmussen					
	1	1	Daniella Yanes-Nadal					
	1	1	Ashley Zambrano					
	1	1	Kevin Blair					
	1	1	Shannon Blair					
	1	1	Sara Briggs					
	1	1	Brandan Brock					
	1	1	Samantha Brock					
	1	1	Kristy Calegan					
	1	1	Sean Calegan					
	1	1	Lauren Clark					
	1	1	Ashley Dion					
	1	1	Jason Ellmyer					
	1	1	Jennifer Ellmyer					
	1	1	Amanda Fenimore					
	1	1	Amy Gonzalez					
	1	1	Storm Hawes					

St. Luke's Lutheran Church - Oviedo, FL

Statistical Report

		MEMBERSHIP RECAP		For the Period from January 1 to March 31, 2026			
Baptized	Confirmed						
1	1	Brandon Hebner					
1	1	Maria Hebner					
1	1	Marilee Kerr					
1	1	Isaac Kimball					
1	1	Serena Kimball					
1	1	Dorrie Krizatko					
1	1	Christian Kuemmerle					
1	1	Caleb McLarty					
1	1	Ava Myers					
1	1	Carol Nelson					
1	1	Michael Nelson					
1	1	Anthony Pino					
1	1	Brandi Pombonyo					
1	1	Nicholas Pombonyo					
1	1	Deja Scott					
1	1	Pingyi Song					
1	1	Piper Sunvold					
1	1	Daniel Travers					
1	1	Pamela Travers					
1	1	Lynn Vogt					
1	1	Michael Vogt					
1	1	Jonathan Taylor Wacker					
1	1	Angela Whitaker					
1	1	Lisa Williams					
1	1	Ronald Williams					
1	1	Dayvon Wooten					
1	1	Krysta Workman					
1	1	Tessin Ziegler					
44	47	Subtotal Adult Confirmation					

St. Luke's Lutheran Church - Oviedo, FL

Statistical Report

Baptized	Confirmed	MEMBERSHIP RECAP		For the Period from January 1 to March 31, 2026					
		Transfer In							
1	1	William 'Cris' Roberts, Jr.		Concordia Lutheran, Findlay, OH		LCMS			
2	2	Brian & Melissa Lund		Mt. Olive Lutheran Church, Madison, WI		LCMS			
1	1	Jean Roehrs	*	Faith Lutheran Church, Parrish, FL		LCMS			
4	4	Subtotal Transfer In							
		Affirmation of Faith							
0	0	Subtotal Affirmation of Faith							
		Transfer Out							
		Earl & Catherine Knight		St John Lutheran, Vancouver, WA		LCMS			
-2	-2								
-1	-1	Renita Ketchen		Good Shepherd Lutheran, Titusville, FL		LCMS			
-1	-1	Natalia Cruz Jackson		Abiding Savior Lutheran, Gainesville, FL		LCMS			
-4	-4	Subtotal Transfer Out							
		Released							
		Julia Nolf		Converted to Catholicism					
-1	-1			Went to a pre-millennial dispensationalist church					
-1	-1	Elizabeth Tracy		Went to a pre-millennial dispensationalist church					
-1	-1	Elaine Tracy							
-2	-2	Greg & Allison Trent		TBD					
-1	-1	Kierra Trent		TBD					
-6	-6	Subtotal Released							

St. Luke's Lutheran Church - Oviedo, FL

Statistical Report

For the Period from January 1 to March 31, 2026

Baptized	Confirmed	MEMBERSHIP RECAP				
		Deaths				
-1	-1	Roberta "Robbie" Rishell				WMA Yes
-1	-1	Frederick George Schwenk				JME Yes
-1	-1	Rev. Richard Holland	no service			Yes
		Dorothy Lucinda Lee				SMC/SAS No
-1	-1	Jimmy Glenn Darty				SAS Yes
-1	-1	Karen Sue Fritz				JME Yes
-1	-1	Olga Babchak	graveside (service TBD)			JME Yes
-1	-1	Marlene Freudenburg				SAS Yes
-1	-1	Elizabeth (Betty) Bartman				JME Yes
-1	-1	Teresa Newton				TAC Yes
-1	-1	Jon David Adams				SAS Yes
-10	-10	Subtotal Deaths				
4547	3577	Total Current Membership				
		Marriages				

Board of Education - Spiritual Formation Pastor Shick

Sam promised by Wed. 4/15 at noon

Board of Elders David Duda

January 2026:

The Elders met on January 20, 2026. Deaconess Intern Rachel Burnham was invited as a guest and described the plans for beginning a visitation ministry. Both men and women will be encouraged to be trained as Stephen Ministers. Pastor Tige encouraged the Elders to consider participating in this visitation program as an extension of their member care duties.

The Elders discussed the “LCMS Elder’s Best Practices in Ministry” document, which summarizes the primary duties of an LCMS Elder as follows:

- 1) *Focus on Personal Spiritual Life- Grow in doctrine, commit to prayer*
- 2) *Support/Partner with Pastors- Provide counsel & encouragement*
- 3) *Shepherd the Flock Spiritually- Visit & Connect, promote attendance*
- 4) *Worship & Sacraments- Assist in services, uphold order & reverence*
- 5) *Leadership & Administration (Spiritual)- Provide oversight, spiritual accountability*

Also discussed was making the Elders & Lead Elders more visible to the congregation. Photos will be taken of each of the Elders so that they can be shared with the congregation.

Also noted were plans for implementing welcome teams at all services. This will involve greeting & hosting everyone coming on our campus and facilitating ways to make parking, signage, and other logistics less intimidating for first-time visitors. The Elders were encouraged to play a role with the welcome teams.

February 2026:

Did not meet.

March 2026:

Did not meet- next meeting is scheduled for April 7th.

Board of Evangelism Board for Human Care Community Connections Rev. Scott Coerber

School Board Rod Jackson

In **January**, the School Board received updates from Superintendent Jackson on the following topics:

- Transition communication and planning between himself and Dallas Lusk.

- Preparations for our accreditation visit coming in February.
- Plans for National Lutheran Schools Week

School Board Chair Marci Helenthal briefed the board on the status of the church's proposed bylaws changes and the impact of those on the board.

In **February**, the School Board received reports from Superintendent Jackson on the accreditation visit scheduled for the following week, a review of the recently completed National Lutheran Schools Week activities, and communication with the new Superintendent Dallas Lusk.

In **March**, the School Board received updates from Superintendent Jackson on the following topics:

- The feedback received from the accreditation validation team that visited St. Luke's.
- A preview of the Holy Week special services taking place at the school each day that week.
- The staff's special "Undercover Spirit Week".
- The Field Day event for all K-8 students.

School Board Chair Marci Helenthal briefed the board on the status of the work of the Nominating Committee looking ahead to the upcoming voters' meeting elections.

Current Strategic Planning Goals

- St. Luke's students and staff grow spiritually by providing meaningful service in our community.
- St. Luke's serves the unique needs of all students.
- St. Luke's provides professional development, training, support, and appreciation to promote excellence in our faculty and staff.

Mission Statement:

The purpose of St. Luke's Lutheran School is to equip all students to develop their spiritual, intellectual, interpersonal, and physical growth and to reach their full potential in a Christ-centered and educationally excellent environment.

Core Values:

Christ-centered Relationships

Everyone at St. Luke's relates to one another in a manner that reflects the way that Jesus lived exemplified by love, caring, kindness, and faithful service to the needs of others.

"Therefore be imitators of God, as beloved children. And walk in love, as Christ loved us and gave himself up for us, a fragrant offering and sacrifice to God." Ephesians 5:1

Integrity

All members of the St. Luke's community will act with integrity towards others including the practice of honesty, virtue, decency, and fairness.

"But as for me, I shall walk in my integrity; redeem me, and be gracious to me." Psalm 26:11

Excellence

Each of us pursues excellence in all that we do. Excellence means embracing the gifts God has given us and working diligently towards achieving the full potential God has graced us with.

"His divine power has granted to us all things that pertain to life and godliness, through the knowledge of him who called us to his own glory and excellence." 2 Peter 1:3

Humility

Being humble doesn't mean thinking less of yourself – it means thinking of yourself less. At St. Luke's we each strive to look first to the needs of others and submit ourselves to serving those needs as faithful stewards with a focus on their well-being without drawing attention to ourselves.

"Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves." Philippians 2:3

Faith

Faith in Jesus Christ as our Lord and Savior binds the members of the St. Luke's community together. It's through faith in Jesus that we receive grace, mercy, and forgiveness for our sins. Through our faith we learn to love and care for others and share God's blessings with everyone.

"For by grace you have been saved through faith. And this is not your own doing; it is the gift of God." Ephesians 2:8

Board of Stewardship Doug Taylor

We are pleased to welcome 3 members to our Generous Life Team (GLT - formerly called the Stewardship Committee). Karen Clapsaddle, Aime Ruedlinger, and (returning member) Lisa Prusak our CFO. Along with myself (Doug Taylor), Stephen Shafer and Pastor Scott, we endeavor to encourage St. Luke's to follow the Generous L.I.F.E. model and ask where the Lord is leading us to give of our Labor, Influences, Finances, and Expertise.

Board of Trustees Gary Hickey

Maintenance Report

- Changed all lights in K-8 Lobby
- 2017 Pool Screen replaced and pressure washed
- Field House (DCE House) repiped
- City water Backflows inspected

- Setup and cleanup of Science Fair
- Setup and cleanup for LWML Lenten Dinner
- Setup and cleanup of Little 500
- Setup and cleanup of State Basketball Tournament
- Assisted with Wreath Across America cleanup
- Assisted with resetting K-8 and PreK classrooms for school start
- Cleaned up Cemetery, Setup and cleanup for Easter Sunrise service
- Hosted LERT Chainsaw courses onsite and assisted with training
- Cleaned up K-8 soccer field for new fence screening to be installed
- Pressure washed around Sanctuary for Easter Services
- Dismantled Treehouse and Outdoor entertainment structure on 16 acre property
- Setup and cleanup of K-8 Field Day
- Setup and cleanup of Easter and Holy Week Services
- Repaired and relocated water softening system for 16 acre houses
- Repaired all garage doors on houses and replaced 2017 garage door opener
- Replaced all burned out and flashing lights in sanctuary for Easter
- Remove chainlink fence between north lot and blanchard lot
- Removed one oak tree and two palm trees at the cemetery (all three dead)
- New kitchen appliances installed and hung blinds in 2017 house on the 16 acres
- Repaired founders hall score board for State Basketball tournaments
- Repaired preschool spanish rooms A/C
- Rescreened 2017 pool cage on back property
- Installed cover walkway over East Founders Hall entrance
- Added mulch to K-8 and Pre-K playgrounds
- Setup and cleanup music festival
-

Board for Worship Debbie Cecchetti

January 2026: Members discussed the needs for upcoming worship services in January and reviewed the Advent and Christmas worship services to make note of areas particularly well done and areas for which we could add improvements or enhancements. Debbie Cecchetti received approval to purchase a standing advent wreath for Founders' Hall. Steve Cecchetti thanked the Christmas decorating team for the wonderful job in making the worship areas so inviting and celebratory. Steve also suggested the installation of better outside signage to help direct visitors to the various services. Paul Heintzen praised his team for all the extra videos and service support provided throughout the Advent season. Eric stated he was delighted with the music throughout the Advent and Christmas season and was very appreciative of all the musicians. He reported that Elise Torres has taken the lead on Founders' Hall music teams and Kim Warner is taking over responsibility for scheduling of ushers and elders. Rob Bursch complimented his usher teams for their service during the Advent season and for the additional tasks they performed for special services. Pastor Elliott stated that the sermon series for the Epiphany season will focus on the reincarnation of Jesus and will last through to Ash Wednesday. He noted the entire Pastoral

staff are very grateful for all the services through the Advent and Christmas Season. The board planned for a Staff Appreciation Luncheon on February 22, 2026. Debbie will coordinate catering and invitations for the luncheon.

February 2026: Members discussed the needs for upcoming worship services in February, Transfiguration Sunday and Ash Wednesday. The board discussed the upcoming service time changes and needs to support these changes. Eric informed the board the change will be effective April 12th, and that announcements regarding the changes will begin several weeks before Easter. Debbie reported that one of the ciboria has broken and requested approval to purchase new ones for the sanctuary. Debbie also reported she is working with Stanley Lukas to arrange for palms for Holy Week and with Ruth Wiedenmann for the purchase of palms and cross pins for Palm Sunday. David Duda reported he is reviewing elder needs for new services and ways to communicate to the congregation the lead elders for the various services. Rob Bursch reported he has completed usher scheduling for the special services in 2026 through Easter. He noted he has polled the head ushers to determine their commitment going forward and what service time they prefer to serve. He will prepare a new roster for rollout after Easter when the new service times begin. Pastor Scott reported the sermon series for Lent is entitled “Walk of Fellowship” and discussed the depth of Jesus’ love at the foot of the cross.

March 2026: Members discussed the needs for upcoming worship services in March and mid-week Lenten services, final preparations for Ash Wednesday services, and Holy Week service needs. Paul Heintzen reported he is serving as media leader at the Veterans of the Cross Retreat. Steve Cecchetti reported problems with the hearing assistance equipment and requested Paul check the equipment. Eric reported the Milwaukee Lutheran High School Band is playing for Sunday service on March 15th and the St. Paul Concordia Choir will present a concert on Tuesday, March 10th. The adult choir will sing the Star-Spangled Banner for the opening of the Shamrock Run. Eric also reported that Scott Baumer is assisting with the recruitment of volunteers for the Concert Series. Janet Brock reported the good recruitment results for the Welcome Teams from the Appreciation Luncheon. The Welcome Teams will commence serving April 12th with the commencement of the new service times. Pastor Scott reported the Easter sermon series is entitled “Life Unstoppable” and will be based on the book of Acts. This series will run from April 5th through May 17th – Ascension Sunday.

**Awakening Hearts in every generation
to the power of life in Christ!**

Freedom, Joy, Sacrifice, Renewal

St. Luke's Lutheran Church and School

Balance Sheet

As of March 31, 2026

	1	2	3
	<u>Current Year</u>	<u>Prior Year</u>	<u>Change</u>
<u>Assets</u>			
1 Cash	7,574,105	8,420,120	(846,014)
2 Assets Held by Foundation	1,356,552	1,235,379	121,173
3 Accounts Receivable	37,372	23,455	13,917
4 Fixed Assets	14,372,553	13,048,420	1,324,132
5 Other Assets	485,460	148,817	336,644
6 Total Assets	<u>23,826,042</u>	<u>22,876,191</u>	<u>949,851</u>
<u>Liabilities</u>			
7 Unapplied Cash	21,797	11,945	(9,852)
8 Deferred Revenue	282,382	284,115	1,734
9 Other Liabilities	325,884	306,705	(19,179)
10 Total Liabilities	<u>630,063</u>	<u>602,766</u>	<u>(27,297)</u>
<u>Net Assets</u>			
11 Undesignated Non-Cash Assets	14,265,322	12,617,926	1,647,395
12 Undesignated Cash	2,389,492	2,235,779	153,712
13 Undesignated for Liabilities	630,063	602,766	27,297
14 Designated Church	3,918,264	4,651,094	(732,829)
15 Designated School	142,735	217,303	(74,568)
16 Restricted	1,529,257	1,607,594	(78,338)
17 PTL Reserve	320,846	340,962	(20,116)
18 Total Net Assets	<u>23,195,979</u>	<u>22,273,425</u>	<u>922,554</u>
19 Net Assets and Liabilities	<u>23,826,042</u>	<u>22,876,191</u>	<u>949,851</u>

CASH BREAKDOWN

Unrestricted	2,389,492
Unrestricted Set Aside for Liabilities	630,063
Church Designated	2,710,933
School Designated	142,735
Restricted	1,380,036
PTL	320,846
TOTAL CASH	7,574,105

*Funds are also being held for the church in the Foundation

St. Luke's Lutheran School Income and Expenses As of 3/31/2026									
	1	2	3	4	5	6	7	8	9
	-----Monthly-----			-----Year-to-Date-----					
	Actual for Month	Budget for Period	Variance Actual to Budget	Actual YTD	Budget YTD	Actual YTD Prior Year	Variance Actual to Budget	Variance YTD Actual to Prior	Annual Budget
INCOME									
1 K - 8 Tuition	712,206	708,962	3,244	5,704,276	5,670,496	5,271,049	33,780	433,227	7,088,420
2 Pre-School-Tuition & Other P/S F	164,440	160,708	3,732	1,336,461	1,358,461	1,309,490	(22,000)	26,971	1,727,345
3 Registration	-	-	-	343,763	342,750	344,156	1,013	(393)	342,750
5 Extended School Ca	11,659	13,000	(1,341)	92,549	98,000	94,035	(5,451)	(1,486)	122,000
7 Field Trips	1,536	-	1,536	159,245	167,500	163,716	(8,255)	(4,471)	167,500
8 Financial Aid	12,000	12,000	-	96,000	96,000	88,000	-	8,000	120,000
9 Transfers from Des	-	-	-	-	-	-	-	-	-
10 Other	17,248	19,431	(2,183)	183,905	172,160	185,880	11,745	(1,975)	249,800
11 TOTAL INCOME	919,089	914,101	4,988	7,916,199	7,905,367	7,456,326	10,832	459,873	9,817,815
EDUCATION EXPENSES									
12 Field Trips	36,724	34,000	(2,724)	205,202	184,500	141,243	(20,702)	(63,959)	202,500
13 School Counseling Services	4,844	5,250	406	40,366	42,000	45,210	1,634	4,844	52,500
14 Special Education Program	7,700	7,700	-	61,600	61,600	57,800	-	(3,800)	77,000
15 Literacy Festival	5,286	5,000	(286)	5,313	5,000	-	(313)	(5,313)	5,000
16 Curriculum	1,346	-	(1,346)	134,437	136,000	137,318	1,563	2,881	136,000
17 Technology	6,034	6,414	380	93,645	84,650	61,433	(8,995)	(32,212)	103,100
18 Athletics	11,191	5,427	(5,764)	58,882	50,677	55,124	(8,205)	(3,758)	60,000
19 Outdoor Classroom	61	375	314	3,233	3,375	1,798	142	(1,435)	4,500
20 Preschool Education	1,022	2,468	1,446	60,132	60,658	54,101	526	(6,031)	83,000
21 Tuition/Bad Debt	-	-	-	-	-	-	-	-	-
22 Transfer to Designated	2,083	2,083	-	18,750	18,750	15,060	-	(3,690)	25,000
23 Other	3,667	13,392	9,725	175,470	205,356	188,515	29,886	13,045	263,600
24 TOTAL EDUCATION EXPENSES	79,958	82,109	2,151	857,030	852,566	757,602	(4,464)	(99,428)	1,012,200
ADMINISTRATION EXPENSES									
25 Administration Expense	23,144	32,881	9,737	164,170	177,740	161,893	13,570	(2,277)	238,050
26 PS Administration Expense	422	1,042	620	14,036	10,375	6,511	(3,661)	(7,525)	13,500
27 TOTAL ADMINISTRATION EXPENSES	23,566	33,923	10,357	178,206	188,115	168,404	9,909	(9,802)	251,550
PLANT OPERATIONS EXPENSE									
28 Utilities	13,378	15,300	1,922	141,267	137,264	127,175	(4,003)	(14,092)	215,000
29 Contracted Cleaning	10,887	12,500	1,613	97,980	112,500	97,972	14,520	(8)	150,000
30 Insurance/Bldg. & P	8,974	10,167	1,193	80,766	91,500	83,196	10,734	2,430	122,000
31 PS - Plant Operations	14,730	15,322	592	120,350	151,522	126,867	31,172	6,517	205,500
32 Transfer to Designated	14,167	14,167	-	127,500	127,500	127,500	-	-	170,000
33 Other	13,793	16,208	2,415	91,590	135,375	120,009	43,785	28,419	204,500
TOTAL PLANT OPERATIONS	75,929	83,664	7,735	659,453	755,661	682,719	96,208	23,266	1,067,000
34 Payroll K-8	468,470	476,523	8,053	4,189,182	4,243,171	3,900,945	53,989	(288,237)	5,654,193
35 Payroll Preschool	137,267	146,503	9,236	1,255,490	1,317,527	1,181,727	62,037	(73,763)	1,758,737
36 TOTAL EXPENSES	785,190	822,722	37,532	7,139,361	7,357,040	6,691,396	217,679	(447,964)	9,743,680
37 INC/DEC SCHOOL OPER	133,899	91,379	42,520	776,838	548,327	764,930	228,511	11,909	74,135

St. Luke's Lutheran Church Income and Expenses As of 3/31/2026									
	1	2	3	4	5	6	7	8	9
	-----Monthly-----			-----Year-to-Date-----					
	Actual for	Budget for	Variance	Actual	Budget	Actual YTD	Variance	Variance	Annual
	Month	Period	Actual to	YTD	YTD	Prior Year	Actual to	YTD Actual	Budget
			Budget				Budget	to Prior	
INCOME									
1 Offerings	260,977	265,000	(4,023)	2,362,887	2,361,000	2,297,438	1,887	65,449	3,050,000
2 Other	5,258	3,392	1,866	35,173	35,525	19,762	(352)	15,411	50,700
3 Spiritual Formations	10,678	8,569	2,109	51,865	58,354	55,805	(6,489)	(3,940)	64,670
4 TOTAL INCOME	276,913	276,961	(48)	2,449,925	2,454,879	2,373,005	(4,954)	76,920	3,165,370
EXPENSES									
5 Communications	1,228	1,796	568	3,555	16,162	6,521	12,607	2,966	21,550
6 Administration	5,557	9,661	4,104	85,203	106,118	115,562	20,915	30,359	137,856
7 Maintenance	32,620	40,813	8,193	348,516	382,762	324,575	34,246	(23,941)	540,800
8 Pastoral	744	975	231	16,749	14,775	16,120	(1,974)	(629)	17,700
9 Community Connections	31,635	31,679	44	213,731	223,442	195,306	9,711	(18,425)	303,800
10 Spiritual Formations	14,851	30,212	15,361	92,139	119,987	117,565	27,848	25,426	171,716
11 Worship Expenses	11,455	10,096	(1,359)	72,879	78,886	44,136	6,007	(28,743)	107,350
14 Elders	2,111	2,534	423	8,202	7,815	8,358	(387)	156	9,700
15 Stewardship Expenses	630	16,125	15,495	6,321	22,389	20,261	16,068	13,940	26,500
16 Payroll	158,117	171,962	13,845	1,436,019	1,536,406	1,494,051	100,387	58,032	2,068,293
17 TOTAL EXPENSES	258,948	315,853	56,905	2,283,314	2,508,742	2,342,455	225,428	59,141	3,405,265
18 INCREASE/DECREASE CHURCH	17,965	(38,892)	56,857	166,611	(53,863)	30,550	220,474	136,061	(239,895)

St. Luke's Lutheran Church & School Consolidated Income and Expenses As of 3/31/2026									
19 Increase/Decrease Church	17,965	(38,892)	56,857	166,611	(53,863)	30,550	220,474	136,061	(239,895)
20 Increase/Decrease School	133,898	91,380	42,518	776,835	548,327	764,930	228,508	11,905	74,135
21 Consolidated Increase/Decrease	151,863	52,488	99,375	943,446	494,464	795,480	448,982	147,966	(165,760)
22 Other	-	-	-	179	-	1,427	179	(1,248)	-
24 Interest and other Non-Operating I	18,626	11,667	6,959	127,606	105,000	172,358	22,606	(44,752)	140,000
25 Transfer	-	-	-	-	-	-	-	-	-
26 CHURCH & SCHOOL RESULTS	170,489	64,155	106,334	1,071,231	599,464	969,265	471,767	101,966	(25,760)
27 Transfer from Designated*	-	-	-	1,324,132	-	-	1,324,132	1,324,132	-
CONSOLIDATED AFTER TRANSFER									
28 FOR LAND PURCHASE	170,489	64,155	106,334	2,395,363	599,464	969,265	1,795,899	1,426,098	(25,760)
*Transfer of funds for recent land purchase									

St. Luke's Lutheran Church and School

Fund Balance Analysis

As of 3/31/2026

		1	2	3	4	5
		"Owner"	Beginning	Income	Expense	Ending
<u>PTL</u>			351,531	204,389	235,073	320,846
<u>Designated-Church</u>						
1	Church Memorial	TC	11,145	2,693	2,102	11,736
2	Future Campus Expansion	TC	1,676,422	7,200	1,365,877	317,744
3	Facility Maintenance	SL	2,687,284	366,061	151,393	2,901,953
4	Insurance Deductible Account	SL	60,584	-	-	60,584
5	Non-Designated Bequests	TC	62,288	418,704	-	480,992
6	Special Funds/SLLC Grants	TC	11,435	-	10,143	1,292
7	Honduras Missionaries	TC	16,875	-	-	16,875
8	Technology Escrow Fund	HL	880	-	-	880
9	Latvia Mission	TC	13,279	-	8,000	5,279
10	Supplemental Compensation	TC	11,015	-	11,015	0
11	Mission Development	TC	2,888	-	-	2,888
12	Evangelism/Outreach	TC	19,233	-	-	19,233
13	Worship Development	EC	4,369	-	-	4,369
14	Worship Escrow Fund	EC	28,730	5,250	15,408	18,572
15	National Youth Gathering	SS	46,489	7,500	41,360	12,629
16	Staff Misc	TC	33,023	-	14,863	18,160
17	Designated Surplus	TC	44,700	-	44,700	-
18	Copier Purchase	SL	40,877	4,000	2,299	42,578
19	Instrument Purchase	EC	2,500	-	-	2,500
20	ALICE/Community Outreach	TC	-	-	-	-
21	LERT	SL	-	-	-	-
22	Subtotal - Designated Church		4,774,016	811,408	1,667,159	3,918,264
<u>Designated-School</u>						
23	School Legal Expense Escrow	RJ	10,000	-	-	10,000
24	School Special Purchases	SA	1,308	-	638	670
25	School Designated from Thrivent	RJ/TC	23,790	1,258	1,325	23,723
26	School Special Funds	RJ	13,874	6,423	9,001	11,296
27	Non-Designated Bequests/Gifts	RJ	27,877	-	-	27,877
28	School Memorial	RJ	23,798	3,295	-	27,094
29	Middle School	RJ	3,235	2,830	1,510	4,554
30	PreSchool Designated	IB	54,113	619	53,528	1,204
31	Cheerleading Funds	RJ	2,184	-	-	2,184
32	Fine Arts Middle School	RJ	7,012	9,062	-	16,074
33	Student Council	RJ	781	-	450	331
34	Cheer	JM	11,469	-	3,991	7,478
35	Extended Care	RJ	1,788	-	20	1,768
36	Technology	HL	30,000	18,750	40,269	8,481
37	Subtotal -Designated School		211,230	42,238	110,732	142,735

<u>Restricted</u>	<u>"Owner"</u>	<u>Ending</u>	<u>Income</u>	<u>Expense</u>	<u>Ending</u>
38 Metcalf Scholarship	RJ	7,485	75,586	81,041	2,030
39 Organ Fund	EC	3,555	33,126	36,631	50
40 Adopt-A-Student	RJ	229,617	233,398	96,000	367,015
41 ACE	RJ	551			551
42 School Classroom Music	EC	1,107			1,107
43 Children Of Love	TC	25		-	25
44 F & A Duda Scholarship	RJ	164			164
45 School Special-Birthday Book Club	RJ	6,820	1,080		7,900
46 Chuluota Gifts	TC	7,960			7,960
47 Bus/Van Maintenance	SA	2,871			2,871
48 Cemetery	TC	238,360	25,564	8,432	255,492
49 Cemetery Chapel	TC	2,701			2,701
50 School Library	SA	6,384	10		6,394
51 Altar	EC	6,910			6,910
52 Bereavement	TC	12,530	425	-	12,955
53 Woman to Woman	TC	1,512		160	1,353
54 Men's Bible Study	TC	851		-	851
55 Chemo Tote Bags	TC	1,145			1,145
56 LWML Morning Group	TC	975	9,398	1,567	8,806
57 Benevolence	TC	14,872	154,253	90,148	78,976
58 Human Care Ministries	TC	2,442			2,442
59 Summer Chamber Music Series	EC	20			20
60 Concert Series	EC	69,501	40,224	44,106	65,619
61 Lutheran Cantata Choir	EC	451			451
62 Church Music Program	EC	11,327			11,327
63 Orchestra Fund	EC	4,508			4,508
64 School Track	RJ	3,566			3,566
65 Preschool	IB	75,254	7,500	13,605	69,150
66 Boyscout Troop	RJ	20,540	15,241	12,871	22,909
67 Boyscout Pack	RJ	2,663	1,670	1,801	2,532
68 Roboom	SS	7,713		3,600	4,113
69 Archive Funds (Book Sales)	TC	12,979	362	1,296	12,045
70 AV	EC	2,180		1,004	1,176
71 Chuluota Land	TC	5,215			5,215
72 Rose	TC	3,947			3,947
73 Bowling Scholarship	RJ	807			807
74 AAS Endowment	RJ	-	1,212	212	1,000
75 Hearing Impaired	RJ	5,180			5,180
76 Cotton Scholarship	RJ	178			178
77 WMA USE		-			-
78 Honduras Missionaries	TC	142,197	27,660	45,393	124,465
80 Honduras Mission Trip	TC	5,659			5,659
81 Latvia Mission Trip	TC	15,743	2,933	7,069	11,606
82 Evangelism/Outreach	TC	10,918	5,483	3,750	12,651
83 Hope Helps	TC	150			150

<u>Restricted (Con't)</u>		"Owner"	Ending	Income	Expense	Ending
84	School Instrumental	EC	9,072	25,150		34,222
86	Handbells	EC	2,080			2,080
87	Media Ministry	EC	4,253	80	4,323	10
88	England Mission Trip	TC	5,913	3,000		8,913
89	K - 8 Outdoor Classroom	RJ	14,781	-		14,781
90	School Chapel	RJ	294	13,529	12,450	1,373
91	School Annual Fund	RJ	6,649	4,305		10,954
92	Military Troop Support	TC	3,428	610		4,038
93	Eagles Wings	TC	258			258
94	Tender Hands	TC	851			851
95	Health Ministry - Parish	TC	3,295			3,295
96	Loaves & Dishes	TC	410			410
97	Christian Resource Center	SS	3,923			3,923
98	LOL	SS	3,011		2,250	761
99	JAM	SS	6,485			6,485
100	Women's Retreat Scholarship	SS	1,434		1,434	-
101	High School Ministry	SS	76,542	8,024	13,255	71,311
102	High school Mission Trip	SS	8,320	5,805	1,538	12,587
103	FUSE	SS	8,248			8,248
104	Youth Mission Scholarship	SS	9,416			9,416
105	Older Adult Ministry	SS	1,500			1,500
106	Superintendent's Fund	RJ	12,453		404	12,049
107	Pastor Tige Fund	TC	120	200		320
108	Acts of Hope	TC	1,913	8,791	6,700	4,004
109	Funds to be moved to Foundation		-	1,373		1,373
110	Men's Ministry	SS	2,797		1,275	1,522
111	LERT Ministry	SL	13,611	2,721	1,123	15,210
112	Believe in Opportunity Fund	RJ	7,251	317		7,568
113	Bus Purchase	RJ	79,338			79,338
114	Land Purchase	TC	10,000	-	10,000	-
115	ALICE Ministry	TC	21,415	1,930	20,593	2,753
116	Comfort Dog Ministry	RJ	-	2,723	216	2,507
117	Special Education Training	RJ	4,886		738	4,148
118	Outdoor Classroom	RJ	1,000	1,000		2,000
119	Marriage Retreat	SS	-			-
119	Travel Group		15,576		3,000	12,576
120	School Expansion	RJ/TC	-	42,500		42,500
121	Colloquy Program	RJ	-	10,000	-	10,000
122	Subtotal Restricted		<u>1,290,058</u>	<u>767,182</u>	<u>527,983</u>	<u>1,529,257</u>
123						
124	Subtotal Designated/Restricted		<u>6,626,834</u>	<u>1,825,216</u>	<u>2,540,948</u>	<u>5,911,102</u>

**St. Luke's Lutheran Church and School
2026/2027 Proposed Budget Narrative**

SCHOOL BUDGET ASSUMPTIONS

Income

- Enrollment is budgeted for K to 8 at 634 students for 26/27, which is the same as the current year. K to 8 tuition is increasing 6.8% to \$12,750. As a reminder, a large portion of tuition is paid for by the Step Up Scholarship for most of our students and we also offer financial aid to families in need.
- Enrollment is budgeted for Preschool at 241 students for 26/27, which is down from the 243 that was budgeted for the current year. A team of several members from Finance, the Board, and the school sat down together and analyzed preschool tuition rates per hour per class and made changes to the rates for 26/27. Some classes had significant increases while others had smaller ones.
- All tuition increases were approved by the School Board and have been published to the parents.

Educational Expenses

- We have experienced cost increases to K to 8 in this category as follows:
 - o Field trip costs have increased due to the cost of chartering buses. We transitioned from maintaining our own bus to using charter services because of ongoing challenges in finding qualified drivers, as well as the expense and downtime associated with maintaining our bus. We will continue to evaluate this approach to ensure we are making the most practical and cost-effective decision moving forward.
 - o We have moved to a staggered replacement schedule for a portion of our computer hardware—including student Chromebooks, projectors, and teacher computers—by updating a set amount each year rather than making a large purchase every few years. As a result, we have eliminated the need to accumulate funds in a designated account and have instead increased the annual Computer Hardware expense in the operating budget.

Payroll Expenses

- We are suggesting an overall increase in pay of 3%, in line with the national cost of living increase during the past year.
- We are budgeting an 11% increase in health insurance costs.
- 2026/2027 is the second year of a three year increase in the cost for our retirement (pension) plan expense.

**St. Luke's Lutheran Church and School
2026/2027 Proposed Budget Narrative**

CHURCH BUDGET ASSUMPTIONS

Income

- Over the past several months, we have made a focused effort to help our congregation understand the difference in general offerings and restricted funds, and why consistent offerings are essential to supporting the ongoing ministry and operations of the church. This effort has had a positive impact on our giving.

As a result, we are proposing a 2% increase to the offering budget for 2026/2027.

For Spiritual Formation income, we are carefully reviewing the cost of each event and setting participation fees at a level that helps cover expenses without creating a significant loss. At the same time, we remain committed to providing financial assistance for every event to ensure that cost is not a barrier for anyone who wishes to participate.

Payroll Expenses

- We are suggesting an overall increase in pay of 3%, in line with the national cost of living increase during the past year.
- We are budgeting an 11% increase in health insurance costs.
- We have included the salary for an Executive Director position for 6 months, starting in January 2027.
- 2026/2027 is the second year of a three year increase in the cost for our retirement (pension) plan expense.

**St. Luke's Lutheran Church and School
Consolidated Proposed Budget
2026/2027**

	Budget 2026-2027	Annual Budget 2025-2026
Church	-\$215,624	-\$239,895
School	\$144,984	\$74,135
Other Income (Interest)	\$80,000	\$140,000
TOTAL	\$9,360	-\$25,760

St. Luke's Lutheran School
Proposed Budget Summary 2026/2027

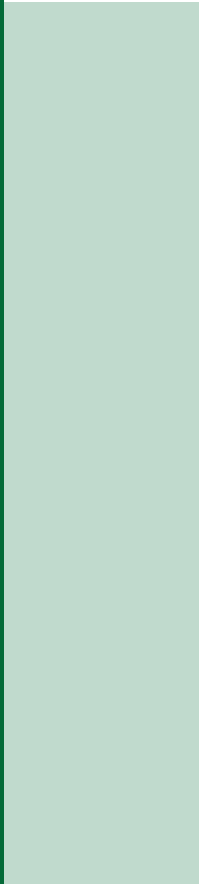
	(K to 8 634) (P/S 241) PROPOSED BUDGET 2026/2027	(K to 8 634) (P/S 243) ACTUAL BUDGET 2025/2026	% Variance to Proposed Budget 26/27
INCOME	\$ 10,441,105	\$ 9,817,815	6%
<u>EXPENSES</u>			
EDUCATION EXPENSES	\$ 1,035,620	\$ 929,200	-11%
ADMIN EXPENSES	\$ 250,730	\$ 238,050	-5%
MAINTENANCE EXPENSES	\$ 867,500	\$ 861,500	-1%
K - 8 PAYROLL	\$ 6,014,553	\$ 5,654,193	-6%
PRESCHOOL EDUCATION EXPENSES	\$ 96,000	\$ 83,000	-16%
PRESCHOOL ADMIN EXPENSES	\$ 13,500	\$ 13,500	0%
PRESCHOOL MAINT EXPENSES	\$ 194,500	\$ 205,500	5%
PRESCHOOL PAYROLL	\$ 1,823,718	\$ 1,758,737	-4%
<u>TOTAL EXPENSES</u>	\$ 10,296,121	\$ 9,743,680	-6%
CONTR OVER/UNDER EXP	\$ 144,984	\$ 74,135	96%

St. Luke's Lutheran Church
Proposed Budget Summary 2026/2027

	PROPOSED BUDGET 2026/2027	ACTUAL BUDGET 2025/2026	% Varaince to Proposed Budget 26/27
INCOME			
OFFERING INCOME	\$ 3,111,000	\$ 3,050,000	2%
SPIRITUAL FORMATIONS INCOME	\$ 108,145	\$ 85,370	27%
OTHER INCOME	\$ 20,000	\$ 30,000	-33%
TOTAL INCOME	\$ 3,239,145	\$ 3,165,370	2%
EXPENSES			
COMMUNICATION EXP	\$ 15,500	\$ 21,550	28%
ADMIN. EXPENSES	\$ 142,750	\$ 137,856	-4%
MAINTENANCE EXPENSE	\$ 507,000	\$ 540,800	6%
PASTORAL EXPENSES	\$ 18,050	\$ 17,700	-2%
COMMUNITY CONNECTIONS	\$ 323,300	\$ 303,800	-6%
SPIRITUAL FORMATIONS	\$ 172,177	\$ 171,716	0%
WORSHIP EXPENSES	\$ 108,050	\$ 107,350	-1%
ELDERS EXPENSES	\$ 9,200	\$ 9,700	5%
STEWARDSHIP EXP	\$ 7,000	\$ 26,500	74%
CHURCH PAYROLL	\$ 2,151,742	\$ 2,068,293	-4%
TOTAL CHURCH EXPENSES	\$ 3,454,769	\$ 3,405,265	-1%
CONTR OVER/UNDER EXP	\$ (215,624)	\$ (239,895)	10%

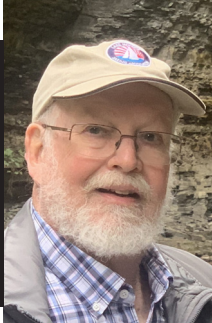
2026

Elections



SCHOOL BOARD

SCOTT BAUMER



I was born in White Plains, NY. After spending 10 years there, our family moved to Florida and I've been here ever since. I graduated from Oak Ridge High School in Orlando and received a Bachelor's degree from the University of South Florida (Tampa) in Music Education. I am married to my wonderful wife Charmane, going on 52 years. Together we have one son and 3 grandchildren.

I am currently retired. I was a music teacher for 40 years. I was the Instrumental Music teacher at St. Luke's Lutheran School for 33 years. I was the Instrumental Director for St. Luke's Lutheran Church for 31 years. I have been a member of the School Board for the last 3 years.

- I love the shared ministry between the Church and the School. Working together to make disciples of Christ.
- There is still a need for Christian education among children. St. Luke's may be considering expanding school facilities to meet the need in the community.
- The Church and School are constantly looking for ways to serve the community.

SCOTT BECKETT



I am a California native, but Florida has been my true home since my family moved to the Winter Park and Oviedo area when I was six years old. Growing up in this community shaped my values, and I chose to continue my education locally, earning a Bachelor's degree in Business Administration from the University of Central Florida, followed by an MBA from Nova Southeastern University. My connection to this community deepened 30 years ago when I met my wife, Natalie. Her family has been an integral part of the St. Luke's community for over 35 years, and Natalie and I were blessed to be married by Pastor Arp nearly 26 years ago. Together, we have raised our 21-year-old son, Joshua, who is a proud St. Luke's alumnus and is currently a junior at UCF. My deep roots here, combined with my professional background, drive my commitment to ensuring our school continues to thrive for the next generation.

Professionally, I serve as the Director of Commercial Card Implementations, Client Service, and Technical Service at MUFG. With over 29 years of leadership experience in the banking industry—including my previous tenure as Senior Vice President of Commercial Credit Card Operations at SunTrust/Truist—I have spent my career managing complex financial operations and leading large-scale teams. I look forward to bringing this high-level fiscal oversight and strategic planning experience to our school district to ensure our resources are managed effectively for our students.

- School Board for the past 6 years – If elected, this will be my final term
- Elder for the past 9 years
- Men of St. Luke's Leadership Team

Strategic Growth & Vision: I am deeply inspired by the future of our campus. I look forward to contributing to the strategic plan for our church, school, and facilities, ensuring we create an environment that reflects our values and serves as a beacon to attract new families in and around the Oviedo areas.

Strengthening Fellowship: I am passionate about revitalizing our Men's Ministry. My goal is to create more opportunities for men to connect, grow in their faith, and lead with purpose within their families and the wider community.

Local Mission Work: The concept of being a 'missionary community' right where we live is incredibly powerful. I am motivated to help St. Luke's focus its outreach efforts locally, making a tangible, Christ-centered impact on the neighbors we see every day.

BOARD OF DIRECTORS

PAULA BRUMBACK



I was born and raised in Miami, Florida. Graduated from University Central Florida. Married with one daughter. A member of St. Luke's since 1985. I work as an Oncology Social Worker in the Blood & Marrow Transplant Center for Advent Health.

- Past Sunday School Superintendent, St. Luke's Lutheran Church
- Past President, Lutheran Women's Missionary League
- Past President, Parent Teacher League, St. Luke's Lutheran School
- Team Leader, Honduras Missionary Trip
- Served as Board of Directors President for the last two years

I feel I bring organizational & communication skills to the Board. The challenging times we face today allow us an opportunity to offer greater financial and emotional support within our community and to those most impacted by the current economic downturn. I am currently serving on the BOD and am willing to continue to commit the time, interest & energy to fulfill duties.

KAREN CLAPSADDLE



I am a life-long Lutheran. My parents moved to Longwood, FL in 1965 and we joined Ascension Lutheran Church with Pastor Zehnder. I was confirmed and married at Ascension by Pastor Seaman. In the early 1970s, I attended St. Luke's Christian Day School from fourth grade to eighth grade. I graduated from Lyman High School, UCF, Rollins College, and FIT. My years at St. Luke's made a lasting imprint on my faith and my character. My husband of 40 years, Eric, and I have two children and five grandchildren. We built our home in Geneva in 1991 and have been blessed to raise our family in its beautiful, rural environment.

I work for Lockheed Martin as a corporate executive in Ethics and Enterprise Assurance. I just celebrated my 40th anniversary with the company.

It is my honor to serve on the St. Luke's Board of Directors, the Tithe Team, and Generous Life Team. I am an experienced non-profit board member and am honored to be a candidate for St. Luke's board. I am excited to see our church, school, and ministries continue to grow and adapt to our changing world and needs. Growing our strong foundation while embracing new ways to connect with multiple generations to impact our community is where we should devote our time and treasures.

PETE KRZYAK



I was born in Denmark and moved to Winter Park, FL when I was 6. I attended local schools and earned my degree from Florida Southern College in Lakeland. I married my high school sweetheart, Stephanie, and we will be celebrating 40 great years in August. Two children, Erich and Hallie and one grandchild, Alexia. I am a Certified Financial Planner and have been with Wells Fargo Advisors for 33 years. I love coaching and making a difference in people's lives. I love my job so I never work!

Most of my leadership positions have been with Trinity Lutheran in Downtown Orlando. I have served as Finance Chair, Elder and Elder Chair and Assistant Executive Director. I taught Sunday School for 20 years there also. Currently I am leading the Digging Deeper Sunday School class at the 8:00 hour - come join us!

- We need to continue to help members move down their Christian walk through worship, Bible studies, small groups, etc.
- I like that St. Luke's is on the "path of growth." As Oviedo continues to grow there is a great opportunity to bring in many new members. And with these new members comes increased opportunity for ministry growth.
- I am enjoying the new "One Church" focus we are currently moving towards. There is tremendous benefit to meet and make new friends outside of our normal worship times."

I enjoy staying physically fit, playing racquetball and golf, traveling, and hanging out with family and friends.



TOM MATSON

I was born in Winter Park and have been a lifelong resident of Central Florida. I attended the University of Florida where I met my wife, Kate. We were married in April of 2001 and moved to Oviedo in January of 2002 where we have lived ever since. We have three children, Owen (22), Luke (19), and Harper (12). Owen and Luke are both St. Luke's graduates, and Harper is currently a 6th grade Wildcat.

I have worked in the insurance industry for over 25 years and have built strong, lasting relationships helping organizations navigate complex problems, communicate clearly, and plan strategically. I currently serve as the Vice President of Client Development at Legacy Claim Solutions, where leadership, relationship-building, and long-term vision are central to my role.

- I have served as a co-leader of the Men of St. Luke's Sunday Huddle since 2018.
- SLLC is the chartering organization for the Boy Scouts of America, and I served as the Committee Chair for the St. Luke's Pack 58 of the Cub Scouts from 2016-18.
- The visible spiritual formation happening within our church community: It is amazing to me to see how St. Luke's is actively shaping faith, not just on Sundays, but throughout the week. Whether it's through worship, discipleship, or the influence of our school, I'm encouraged by how many lives are being rooted in Christ. Watching students and families grow in their faith is a powerful reminder that our church is not just maintaining tradition, but actively discipling the next generation of believers.
- The strengthening of men as spiritual leaders within the church: The continued growth of the Men of St. Luke's is especially meaningful to me. I strongly believe that when men are engaged and grounded in their faith, it has a ripple effect across families and the broader church community. Seeing men step into leadership, fellowship, and accountability is inspiring because it strengthens the spiritual foundation of the entire congregation.
- The church's opportunity to expand its reach through intentional ministry and outreach: I'm inspired by the way St. Luke's is positioned to grow, not just in numbers, but in impact. Our school is a meaningful entry point for many families, but what excites me most is the opportunity for the church to intentionally connect with and walk alongside those families in their faith journey. This creates a powerful pathway for outreach, discipleship, and long-term membership growth and engagement."

I have intentionally avoided the pursuit of a leadership role within the church because of my young family. I knew I could not dedicate the time needed for an important role because I was needed at home to help maintain the crazy schedule kept by many families like mine. Now with our children getting older, I feel called to step forward in a greater way. I care deeply about where St. Luke's has been, and even more about where it is going. My hope is to help steward its mission with clarity, conviction, and a heart for the next generation.